IN GRATITUDE

Thank you for yet another year of service.

IOCC’s humanitarian and development work continues because you are committed to it. That dedication to serving people in need is what you see in these pages. Its impact is what you see on the faces of those we serve.

Because of you, people facing hardship at home and abroad receive help and hope for a better future. Your support addresses fundamental human needs: food, water, shelter, access to basic medical services, a chance to earn a living, and so much more.

This is the work we do together. Thank you for all you do and all you give to keep it going.

In Christ,

Mark D. Stavropoulos
Chairman of the Board

Constantine M. Triantafilou
Executive Director & CEO
Emergency Relief

• In the US, more than 9,600 people facing crisis received emergency-relief services; over 1,100 received emergency kits or hygiene supplies

• In Syria, over 275 homes were rebuilt or repaired, serving at least 1,400 people; and over 37,700 people received psychosocial support

• More than 1,600 people in Greece, 200 people in the Holy Land, 300 in Romania, and 600 in Serbia received emergency relief

Health & Nutrition

• In Ethiopia, at least 2,400 people received treatment for chronic health conditions, and over 1,000 received rehabilitation, physiotherapy, disability aids, or other related assistance

• In Georgia, more than 80 clinics or hospitals received pharmaceutical donations or medical supplies; so did 30 in Greece—ultimately serving thousands
**Agriculture & Food Security**

- In Greece, at least 11,000 people received basic food assistance (parcel, hot meal, cash, or voucher); in Lebanon, over 23,000 did.

- In Bosnia and Herzegovina, farming families increased their harvests by more than 6% and sales of their produce by more than 8% after training or other assistance.

**Water & Sanitation**

- In Ethiopia, about 172,900 people participated in IOCC hygiene-promotion sessions.

- In Lebanon, more than 40,000 people now have increased access to free or affordable drinking water; water-infrastructure repair and construction benefited at least 97,000 people.
Economic Opportunity

- More than 700 businesses in Bosnia and Herzegovina increased their revenue through equipment or technical support from IOCC

- Over 45 people in the Holy Land, 130 in Bosnia and Herzegovina, and 40 in Jordan increased their income or gained employment through IOCC programming

Education

- In Jordan, over 300 youth trained to improve their job prospects, while at least 675 adults completed nonvocational training

- More than 160,000 students in Ethiopia, 10,000 in Georgia, 10,000 in Greece, and 8,000 in Serbia received school supplies and other educational support

- In Haiti, more than 275 students completed a year of school through IOCC-sponsored support
84 Homes • 7,301 Hours

Last year, 254 US volunteers mucked out 69 houses and rebuilt or repaired 15 homes. They clocked more than 7,301 hours! And 18 Frontliners responded in 7 areas, offering emotional support to disaster survivors.

UPCOMING HOME BUILDS 2019

Houston, TX | Daytona Beach, FL
iocc.org/homebuild
**Volunteer-Led Fundraising**

**103 Events • 74 Cities**

1,596 volunteers organized 71 fundraising events and 32 awareness events across 74 US cities last year.

Thank you!

- 145 DIY for IOCC and Facebook fundraisers raised $50,347
- Volunteer-Led fundraising events brought in $792,103

---

**Kits Around the World**

In 2018, IOCC sent your emergency kits around the world.

- **Georgia**
  - 4,800 school kits

- **Serbia**
  - 1,620 school kits, and 3,180 hygiene kits

- **Syria**
  - 9,990 school kits and 9,960 hygiene kits

- **United States**
  - 300 school kits, 1,140 hygiene kits, and 1,120 cleanup buckets to Florida and North Carolina
### CONSOLIDATED BALANCE SHEET

*December 31, 2018 (With Comparative Totals for 2017)*

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$11,734,845</td>
<td>$11,967,259</td>
</tr>
<tr>
<td>Investments</td>
<td>3,804,052</td>
<td>3,749,038</td>
</tr>
<tr>
<td>Receivables, Net</td>
<td>2,349,821</td>
<td>2,954,435</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>132,217</td>
<td>128,772</td>
</tr>
<tr>
<td>Deposits and Other</td>
<td>9,653</td>
<td>7,835</td>
</tr>
<tr>
<td>Commodity Inventory</td>
<td>2,499,281</td>
<td>1,463,630</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>105,794</td>
<td>132,279</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$20,635,663</strong></td>
<td><strong>$20,403,248</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$113,560</td>
<td>$71,302</td>
</tr>
<tr>
<td>Accrued Expenses and Other Liabilities</td>
<td>301,707</td>
<td>1,000,405</td>
</tr>
<tr>
<td>Severance Liability</td>
<td>528,783</td>
<td>502,653</td>
</tr>
<tr>
<td>Refundable Advances</td>
<td>2,113,276</td>
<td>3,846,225</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>9,523</td>
<td>12,885</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>3,066,849</strong></td>
<td><strong>5,433,470</strong></td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commitments and Contingencies</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>6,815,614</td>
<td>5,806,034</td>
</tr>
<tr>
<td>Board Designated</td>
<td>1,000,000</td>
<td>1,000,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>7,815,614</strong></td>
<td><strong>6,806,034</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>With donor restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>17,568,814</strong></td>
<td><strong>14,969,778</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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</tr>
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<tbody>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning</td>
<td>14,969,778</td>
<td>14,374,354</td>
</tr>
<tr>
<td>Ending</td>
<td>$17,568,814</td>
<td>$14,969,778</td>
</tr>
</tbody>
</table>

### CONSOLIDATED STATEMENT OF ACTIVITIES

*Year Ended December 31, 2018 (With Comparative Totals for 2017)*

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT AND REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal, Cash, and In-Kind</td>
<td>$5,558,643</td>
<td>$7,861,760</td>
</tr>
<tr>
<td>International Agencies</td>
<td>13,043,553</td>
<td>11,533,565</td>
</tr>
<tr>
<td>Contributions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-Kind</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Orthodox Church Institutions</td>
<td>819,862</td>
<td>1,206,114</td>
</tr>
<tr>
<td>Individual</td>
<td>5,179,160</td>
<td>4,863,585</td>
</tr>
<tr>
<td>Foundations</td>
<td>2,863,919</td>
<td>2,128,851</td>
</tr>
<tr>
<td>Metropolitan Committee Events</td>
<td>792,103</td>
<td>1,354,736</td>
</tr>
<tr>
<td>Microcredit Loan Interest</td>
<td>70,586</td>
<td>65,219</td>
</tr>
<tr>
<td>Third Party Giving</td>
<td>385,991</td>
<td>404,601</td>
</tr>
<tr>
<td>Investment Income (loss), net</td>
<td>(205,893)</td>
<td>439,627</td>
</tr>
<tr>
<td>Other</td>
<td>26,059</td>
<td>42,679</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>38,656,706</strong></td>
<td><strong>41,306,062</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services</td>
<td>31,127,625</td>
<td>35,725,711</td>
</tr>
<tr>
<td>Support Services</td>
<td>4,930,045</td>
<td>4,984,927</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>36,057,670</strong></td>
<td><strong>40,710,638</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>2,599,036</td>
<td>595,424</td>
</tr>
</tbody>
</table>

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<thead>
<tr>
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<td><strong>$14,969,778</strong></td>
</tr>
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</table>

Our auditors have expressed an unmodified opinion on our financial statements. These financial statements include associated notes that are essential to understanding the information presented herein. The full set of statements and notes, including Commitments and Contingencies (Notes 8 and 14), are available at IOCC’s website, iocc.org, and a printed copy may be obtained from IOCC.
PEOPLE SERVED IN 2018

- Emergency Relief ....................... 14,037
- Health .................................... 324,613
- Agriculture .............................. 38,306
- WASH .................................... 1,197,593
- Livelihoods ............................... 1,633
- Education ................................. 38,877
- NFI/Shelter ............................... 20,614
- Protection ................................ 39,444

WASH: Water, sanitation, hygiene  
NFI: Nonfood items

Total People Served .................... 1,675,117

WHERE WE WORKED IN 2018

- Albania
- Bosnia and Herzegovina
- Ethiopia
- Georgia
- Greece
- Haiti
- Holy Land
- Jordan
- Lebanon
- Romania
- Serbia, including Kosovo
- Syria
- Uganda
- United States

BOARD OF DIRECTORS
Mark D. Stavropoulos, Chair
Thomas M. Suehs, Vice Chair
John V. Sobchak, Treasurer
Gayle F. Malone, Secretary

HE Metropolitan Nicolae of the Romanian Orthodox Metropolia of the Americas, Liaison Bishop to IOCC from the Assembly of Canonical Orthodox Bishops of the United States of America
Elaine G. Cladis
George Djurasovic
Charles J. Hinkaty
Very Rev. Leonid Kishkovsky
Anne Glynn-Mackoul
Laura Nixon
Steve Radakovich
Jonathan Russin
Very Rev. Nicholas Triantafilou
Michael J. Tsakalos
Deacon Paul Zaharas
Dimitri Zgourides

HONORARY BOARD MEMBERS
Charles R. Ajalat
George M. Marcus
John G. Rangos, Sr.
d Andrew A. Athens
d George J. Farha, MD

EXECUTIVE STAFF
Constantine M. Triantafilou, Executive Director & CEO
Tamara D. Segall, CPA, Chief Financial and Administrative Officer
Stacey Mason, Director of Operations
Katrina K. Straker, Director of Development and Communications
IOCC gratefully acknowledges the following organizations, which help make our work possible.

Assembly of Canonical Orthodox Bishops of the United States of America
ACT Alliance
Agrolink, Association of Consultants
Al Amal Rehabilitation Society, Rafah
American Hellenic Educational Progressive Association (AHEPA)
American Red Cross
AmeriCorps NCCC
Andrew and Eula Carlos Foundation, Inc.
Annunciation Greek Orthodox Cathedral, Houston, TX
Arabian Medical Relief (AMR)
Archbishop Iakovos Leadership 100 Endowment Fund
Armenian Apostolic Church Shirak Diocese
Austrian Development Agency
Bait Al-Maqaes Community-Based Organization
Beit Lahiya Development Association, Gaza North
Bread for the World Institute
Brother’s Brother Foundation
Camp Noah – Lutheran Social Services
Catholic Charities of Florida
Cheshire Services Ethiopia
Chian Federation
Christian Church Disciples of Christ
Church World Service (CWS)
Demery Family Foundation, Inc.
Diakonie Austria
Diakonie Katastrophenhilfe (DKH) Germany
Disabled Child Welfare Association
DKH Austria City of Vienna
East Amman Community-Based Organization
Ecole Orthodox St. Jean de Freres, Haiti
Ernest C. & Marion R. Karras Family Foundation
Ethiopian Orthodox Tewahedo Church, Development and Inter-Church Aid Commission (EOC-DICAC)
Federal Emergency Management Agency (FEMA)
Federation Filantropia (Romania)
Finn Church Aid (FCA)
Footwork
George and Judy Marcus Foundation
Georgian Orthodox Church Diocese of Poti and Khobi
Giorgi Family Foundation
Good360
Grateful Hearts Foundation
Greek Free/Open Source Software Society (GF OSS)
Greek Orthodox Archdiocese of America
Greek Orthodox Ladies Philoptochos Society
Greek Orthodox Patriarchate of Antioch, Department of Ecumenical Relations and Development (GOPA-DERD)
Greek Orthodox Patriarchate of Jerusalem
Habitat for Humanity St. Tammany West
Harper-Egginton Foundation
HelpAge International
Holy Metropolis of Guinea and West Africa
Homeland Security & Emergency Management MN (HSEM)
Humentum (Formerly Inside NGO)
InterAction
IOCC Foundation
IRN – The Reuse Network
Jaharis Family Foundation, Inc.
James & Theodore Pedas Family Foundation
John C. Kulis Charitable Foundation
John G. Rangos Sr. Charitable Foundation
John L. Santikos Charitable Foundation
Fund of the San Antonio Area Foundation
Jordan Hashemite Charity Organization (JHCO)
Katherine Valone “St. Photini” Water Fund
Katsaros Family Foundation
KEMEL – Center of Volunteer Managers in Greece
Kerk in Actie – ICCO Cooperation
KP & Phoebe Tsolainos Foundation, Inc.
Love of Christ Foundation
Lutheran World Federation
Lutheran World Relief (LWR)
Malbis Memorial Foundation
Medical Teams International
MKO Apostoli
Mutual Fire Foundation, Inc.
National Podocniosis Action Network (NaPAN)
National Voluntary Organizations Active in Disaster (National VOAD)
NECHAMA Jewish Response to Disaster
Nicholas J. & Celeste G. Karamatsoukas Family Foundation
Nicholas J. and Anna K. Bouras Foundation
Nicholas Tsakalos Family Foundation, Inc.
Noor Al Hussein Foundation
Institute for Family Health
Norwegian Church Aid (NCA)
Office of US Foreign Disaster Assistance (OFDA)
Order of St. Ignatius of Antioch
Orthodox Christian Mission Center (OCMC)
Orthodox Vision Foundation
Orthodox Youth Movement
Pancretan Association of America
Paul and Julie Backas Fund
Paulos Foundation
Peace Winds Japan (PWJ)
Red Cross of Republic of Srpska, Bosnia-Herzegovina
Red Cross of Serbia
Romanian Orthodox Church
Rotary District 6200
Round Table Foundation of the Armenian Apostolic Church
Serbian Orthodox Church Diocese of Raška-Prizren and Kosovo-Metohija
Serbian Orthodox Church Metropolitanate of Montenegro and the Littoral
St. Nicholas Foundation, Inc.
St. Bernard Project
St. George Orthodox Christian Church, Houston, TX
St. Ignatius English Medium High School, India
St. Nektarios Education Fund
Syriac Orthodox Church in Amman
Team Rubicon
The Hellenic Initiative
Topitzes Family Foundation
Uganda Orthodox Church
UN World Food Programme (WFP)
United Church of Christ of Daytona Beach, FL
United Methodist Committee on Relief (UMCOR)
United Nations Children’s Fund (UNICEF)
United Nations Development Program (UNDP)
United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
United World College USA
University of Sussex
US Agency for International Development (USAID)
US Department of State Bureau of Population, Refugees, and Migration (PRM)
Volunteer Florida Foundation
Volusia Interfaith/Agencies Networking in Disaster (VIND)
World Vision
Youth Without Border Forum Association, Khan Younis
Zdravo
ZOA
GET INVOLVED

Monthly Giving   iocc.org/monthly
Workplace Giving iocc.org/workplacegiving
Leave a Legacy   iocc.org/legacy
DIY Fundraising  iocc.org/diy
Volunteer        iocc.org/volunteer

iocc.org
110 West Road, Suite 360 | Baltimore, MD 21204
877.803.IOCC | relief@ioc.org