A YEAR OF OPPORTUNITY

It’s certainly no surprise that 2020 was a year like no other in recent memory—not just for IOCC and the people we serve, but globally.

As we met the new uncertainty of 2020, IOCC found rich opportunities for innovative programming, creative solutions, new ways of working, and above all resilience. Resilience for the organization and, even more importantly, for the people we serve.

The lessons and agility we gained in 2020 have strengthened the organization as a whole, and the skills we’ve acquired by navigating these challenges will help us continue doing good work, and doing it well.

We want to share with you highlights from last year, which offer a glimpse of everything you make possible. IOCC exists because of our donors’ commitment to serving others in the spirit of Christ’s love. Thank you for living out that commitment.

In Christ,

Jasmina T. Boulanger
Chairman of the Board

Constantine M. Triantafilou
Executive Director & CEO

PEOPLE SERVED IN 2020

In its nearly 30 years, IOCC has developed expertise across a range of humanitarian and development sectors. Food security, microcredit lending, health, nutrition, agriculture, infrastructure, education, and income generation are just a few ways we serve, equipping communities to lift themselves out of poverty and achieve economic sustainability. While IOCC programs often incorporate multiple sectors, responding to the needs of communities facing complex challenges, our current work focuses on five key sectors.

IN 2020, IOCC SERVED 1,002,523 PEOPLE WORLDWIDE

- Emergency Preparedness & Response............191,103
- Sustainable Livelihoods........1,597
- Water, Sanitation, & Hygiene (WASH) .............265,830
- Health ........................................339,615
- Food Security & Agriculture .....................111,706
- Other (Education, Nonfood Items, Shelter, Protection) ..........92,672

On the cover: In Georgia, this family of three received an IOCC greenhouse and agricultural training. They now grow and sell more vegetables at market, increasing their income.
CONTINUITY AMID CRISIS

For people already facing crisis around the world, the pandemic that defined 2020 only complicated matters. This made IOCC’s work all the more necessary. We took steps to keep the work going while keeping staff and the people we serve as safe as possible.

HONORING THE IMMEDIATE PAST CHAIRMAN

Mark D. Stavropoulos of Michigan served six years as chairman of IOCC’s Board of Directors (2014-2020), the maximum permitted in the organization’s charter. A long-time board member and past treasurer, as chairman, Stavropoulos led IOCC through response to far-reaching crises at home and abroad as IOCC found new ways to serve. We are grateful for his dedicated leadership.

WHERE WE WORKED IN 2020

AFRICA
Ethiopia
Kenya
Uganda

EUROPE
Albania
Bosnia and Herzegovina
Georgia
Greece
Montenegro
Romania
Serbia including Kosovo

MIDDLE EAST
Jerusalem, West Bank, Gaza
Jordan
Lebanon
Syria

NORTH AMERICA
Bahamas
Haiti
United States

FACTS & FIGURES

4
When disaster strikes, the world needs an expert team that’s ready for fast, effective emergency response.

With its established presence in Lebanon, IOCC moved quickly after the August 4 explosion. Immediate support included home visits, trauma counseling, emergency hygiene kits, and hot meals. Longer term, IOCC has worked with the Orthodox-run St. George University Hospital to help operations resume, while also repairing damaged homes, small businesses, schools, and more as Beirut rebuilds.

YOU GAVE IN 2020: THANK YOU

In a year when life changed for everyone, IOCC’s private donors gave in a way that was humbling and heartening. That commitment to helping IOCC adapt in a shifting humanitarian landscape allowed programs to continue, and helped reach over a million people in need worldwide.

Across the US, emergency response continued with new safety protocols in place: across the Gulf Coast after Hurricanes Laura and Sally, in Tennessee after a tornado, and in Iowa following a derecho.
Some ways IOCC serves (clockwise from above): Helping small businesses thrive amid economic uncertainty in Greece, working with the Church in Kosovo to expand its agricultural and humanitarian reach, equipping communities and health workers in Ethiopia to combat the debilitating neglected disease podoconiosis, and improving health among preschoolers in Gaza.
To help stop the spread of COVID-19 in Uganda, IOCC donated equipment and supplies to hospitals, including personal protective equipment and other hygiene materials. IOCC also equipped Ugandan Orthodox parishes and trained leadership in prevention measures so services could resume safely.

Vision and hearing screening is core to work in Jordan, ensuring people with impairments and disabilities receive accurate diagnoses and the glasses, hearing aids, or other devices they need.

A delivery of medical supplies to a partner in Kenya (top) is part of IOCC’s gifts-in-kind program. In Syria, Dream Centers help children and families cope with the trauma of conflict (bottom right and inset), and tablets for students in need in Greece helped IOCC-sponsored classes move smoothly online in 2020 (bottom left).
CONSORTIUM OF THE MIDDLE EAST
CONSOLIDATED BALANCE SHEET
December 31, 2020 (With Comparative Totals for 2019)

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$9,327,278</td>
<td>$7,817,227</td>
</tr>
<tr>
<td>Investments</td>
<td>4,995,384</td>
<td>4,516,571</td>
</tr>
<tr>
<td>Receivables, Net</td>
<td>2,433,466</td>
<td>2,717,754</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>175,364</td>
<td>136,582</td>
</tr>
<tr>
<td>Deposits and Other</td>
<td>11,016</td>
<td>8,088</td>
</tr>
<tr>
<td>Commodity Inventory</td>
<td>4,731,393</td>
<td>6,048,259</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>106,359</td>
<td>105,907</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$21,780,260</strong></td>
<td><strong>$21,350,388</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$136,685</td>
<td>$76,634</td>
</tr>
<tr>
<td>Accrued Expenses and Other Liabilities</td>
<td>412,885</td>
<td>507,038</td>
</tr>
<tr>
<td>Severance Liability</td>
<td>613,355</td>
<td>567,782</td>
</tr>
<tr>
<td>Refundable Advances</td>
<td>1,449,915</td>
<td>1,003,917</td>
</tr>
<tr>
<td>Paycheck Protecion Program Promissory Note</td>
<td>413,005</td>
<td>—</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>8,017</td>
<td>2,806</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>3,033,862</strong></td>
<td><strong>2,158,177</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Commitments and Contingencies</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Donor Restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>6,527,963</td>
<td>6,334,116</td>
</tr>
<tr>
<td>Board Designated</td>
<td>1,000,000</td>
<td>1,000,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>7,527,963</td>
<td>7,334,116</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>11,218,435</td>
<td>11,858,095</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>18,746,398</strong></td>
<td><strong>19,192,211</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$21,780,260</strong></td>
<td><strong>$21,350,388</strong></td>
</tr>
</tbody>
</table>

CONSORTIUM OF THE MIDDLE EAST
CONSOLIDATED STATEMENT OF ACTIVITIES
Year Ended December 31, 2020 (With Comparative Totals for 2019)

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal, Cash, and In-Kind</td>
<td>$3,547,863</td>
<td>$3,280,244</td>
</tr>
<tr>
<td>International Agencies</td>
<td>9,756,388</td>
<td>10,430,392</td>
</tr>
<tr>
<td>Contributions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-Kind</td>
<td>8,821,739</td>
<td>8,835,126</td>
</tr>
<tr>
<td>Orthodox Church Institutions</td>
<td>573,616</td>
<td>378,316</td>
</tr>
<tr>
<td>Individual</td>
<td>4,424,216</td>
<td>3,695,221</td>
</tr>
<tr>
<td>Foundations</td>
<td>1,690,713</td>
<td>1,101,417</td>
</tr>
<tr>
<td>Metropolitan Committee Events</td>
<td>586,776</td>
<td>808,297</td>
</tr>
<tr>
<td>Microcredit Loan Interest</td>
<td>70,326</td>
<td>68,371</td>
</tr>
<tr>
<td>Third-Party Giving</td>
<td>399,545</td>
<td>335,948</td>
</tr>
<tr>
<td>Investment Income, Net</td>
<td>431,056</td>
<td>700,698</td>
</tr>
<tr>
<td>Other</td>
<td>23,528</td>
<td>20,394</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>30,325,766</strong></td>
<td><strong>29,654,424</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>26,177,566</td>
<td>22,993,032</td>
</tr>
<tr>
<td>Support Services</td>
<td>4,594,013</td>
<td>5,037,995</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>30,771,579</strong></td>
<td><strong>28,031,027</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in Net Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(445,813)</td>
<td>1,623,397</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning</td>
<td>19,192,211</td>
<td>17,568,814</td>
</tr>
<tr>
<td>Ending</td>
<td>$18,746,398</td>
<td>$19,192,211</td>
</tr>
</tbody>
</table>

Our auditors have expressed an unmodified opinion on our financial statements. These financial statements include associated notes that are essential to understanding the information presented herein. The full set of statements and notes, including Commitments and Contingencies (Notes 9 and 14), are available at IOCC’s website, iocc.org, and a printed copy may be obtained from IOCC.
IOCC gratefully acknowledges the following organizations, which help make our work possible.

Assembly of Canonical Orthodox Bishops of the United States of America
ACT Alliance
Agence Française de Développement (AFD)
Agrolink, Association of Consultants
Al Amal Rehabilitation Society, Rafah
American Hellenic Educational Progressive Association (AHEPA)
American Red Cross
AmeriCorps NCCC
Andrew and Eula Carlos Foundation, Inc.
Annunciation Greek Orthodox Church - Lord's Kitchen, Nassau, Bahamas
Anthony G. Skedros Memorial Charitable Foundation
Archbishop Iakovos Leadership 100 Endowment Fund
Ard el Insan (AEI)
Austrian Development Agency
Awe and Wonder Foundation
Behrakis Family Foundation
Bel Lahiya Development Association, Gaza North
Bread for the World Institute
Break for the World/Protestant Agency for Diakonia and Development
Care International
Cashy Family Charitable Foundation
Chian Federation
Christian Church Disciples of Christ Church World Service (CWS)
Community Foundation of New Jersey Cordaid
Corus International
Crown Agents
CURE International
David J. Harb Charitable Trust
Diakonie ACT Austria
Diakonie Katastrophenhilfe (DKH) Germany
Disabled Child Welfare Association
Djounas Family Foundation
East Amman CBO
Ecole Orthodox St. Jean de Freres, Haiti
Embassy of Japan
Ernest C. & Marion R. Karras Family Foundation
Ethical Coach
Ethiopian Orthodox Tewahedo Church, Development and Inter-Church Aid Commission (EDC-DICAC)
Faith Charity Stewardship (VDS), Serbian Orthodox Church
Federal Emergency Management Agency (FEMA)
Federation Filantropia
Filantropia (Orthodox Church Aid & Missions)
Finn Church Aid (FCA)
Footwork Foundation Spirit of Love / Diakonia Agapies
George and Judy Marcus Foundation
Georgian Orthodox Church, Batumi and Lazeti Diocese
Georgian Orthodox Church, Diocese of Poti and Kobli
Georgian Orthodox Church, Patriarchate
Gianulis Charitable Fund of the Renaissance Charitable Foundation
Giorgi Family Foundation
Good360
Grateful Hearts Foundation
Greek Free/Open Source Software Society (GF OSS)
Greek Orthodox Archdiocese of America
Greek Orthodox Ladies Philoptochos Society
Greek Orthodox Patriarchate of Antioch, Department of Ecumenical Relations and Development (Gopa-Derd)
Greek Orthodox Patriarchate of Jerusalem
Habitat for Humanity Lower Florida Keys
Harper-Eglington Foundation
Hennepin County Emergency Management
Holy Archdiocese of Nairobi
Holy Metropolis of Guinea and West Africa
Holy Metropolis of Sweden and All Scandinavia
Homeland Security & Emergency Management MN (Heysem)
Humvent (Formerly Inside NGO)
Inspiritus
Interaction
IOCC Foundation
Izumi Foundation
John and Priscilla Charitable Foundation
John G. Rangos Sr. Charitable Foundation
John L. Santikos Charitable Foundation of the San Antonio Area Fund
John Xikis Foundation, Inc.
Jordan Hashemite Charity Organization (JHCO)
Karamatsoukas Family Fund
of the Goldman Sachs Philanthropy Fund
Katherine Valone “St. Photini” Water Fund
Katsaros Family Foundation
KEMEL
(Center of Volunteer Managers in Greece)
Kerk in Actie - ICCO Cooperation
Khachmeruk Educational Consulting Center Foundation, Armenia
KP & Phoebe Tsolainos Foundation, Inc.
Lutheran World Federation
Malbis Memorial Foundation
Matthew Gissendanner Fund of the National Christian Foundation
Medical Teams International
Mission on Wheels
MKO Apostoloi
Mutual Fire Foundation, Inc.
National Philoptochos Society
National Podocenosis Action Network (NaPAN)
National Voluntary Organizations Active in Disaster (VOAD)
NECHAMA Jewish Response to Disaster
Nicholas J. and Anna K. Bouras Foundation
Nicholas Tsakalos Family Foundation, Inc.
Noor Al Hussein Foundation
Institute for Family Health
Norwegian Church Aid (NCA)
Order of St. Ignatius of Antioch Orthodox Diocese of Kismu and Western Kenya
Orthodox Vision Foundation
Pancretan Association of America
Paul and Julie Backas Fund
Peace Winds Japan (Pwj)
Peter and Stella Yiannos Family Foundation
Pokrov Foundation, Bulgaria
Probitas Fundacion Privata
Providencia Children’s Home, Kenya
Ranfurly Homes for Children, Nassau, Bahamas
Red Cross of Serbia
Red Cross Society of Bosnia-Herzegovina
Renaissance Fund, NFP
Romanian Orthodox Church
Rotary District 6200
Round Table Foundation of the Armenian Apostolic Church
Sacramento Region Community Foundation
Salvation Army, Roseville, MN
Serbian Orthodox Church Diocese of Raška-Prizren and Kosovo-Metohija
Serbian Orthodox Church Metropolitanate of Montenegro and the Littoral
Social Good Fund
St. Andrew by the Sea Community Church
St. Bernard Project (SBP)
St. Ephrem Patriarchal Development Committee of the Syriac Orthodox Patriarchate of Antioch (EPDC)
St. George Orthodox Christian Church, Houston, TX
St. Ignatius English Medium High School, India
St. Nektarios Education Fund
Swiss Church Aid (HEKS)
Syriac Orthodox Church in Amman
Team Rubicon
Topitzes Family Foundation
Tsengas Foundation
Uganda Orthodox Church
UN World Food Programme (WFP)
United Church of Christ
of Daytona Beach, FL
United Church of Christ
US Headquarters
United Methodist Committee on Relief (UMCOR)
United Nations Children’s Fund (UNICEF)
United Nations Development Programme (UNDP)
United Nations High Commissioner for Refugees (UNHCR)
United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
United Nations Population Fund (UNFPA)
United World College USA
University of Sussex
US Agency for International Development (USAID)
US Department of State, Bureau of Population, Refugees, and Migration (PRM)
USAID Bureau for Humanitarian Assistance (BHA)
Volunteer Florida
Volunteer Florida Foundation, Inc.
Volunteer Louisiana
Volusia Interfaith/Agencies Networking in Disaster (VIND)
Vranas Family Foundation
World Health Organization, Georgia
Zdravo
Ziegler-Caterpillar
WAYS TO GIVE

Monthly Giving | iocc.org/monthly
Workplace Giving | iocc.org/workplacegiving
Leave a Legacy | iocc.org/legacy
DIY Fundraising | iocc.org/diy
Volunteer | iocc.org/volunteer

iocc.org
110 West Road, Suite 360 • Baltimore, MD 21204
877.803.IOCC • relief@ioc.org

ASSEMBLY OF CANONICAL ORTHODOX BISHOPS
OF THE UNITED STATES OF AMERICA