



INTERNATIONAL ORTHODOX  
CHRISTIAN CHARITIES

**2020 ANNUAL REPORT**



## A YEAR OF OPPORTUNITY

It's certainly no surprise that 2020 was a year like no other in recent memory—not just for IOCC and the people we serve, but globally.

As we met the new uncertainty of 2020, IOCC found rich opportunities for innovative programming, creative solutions, new ways of working, and above all resilience. Resilience for the organization and, even more importantly, for the people we serve.

The lessons and agility we gained in 2020 have strengthened the organization as a whole, and the skills we've acquired by navigating these challenges will help us continue doing good work, and doing it well.

We want to share with you highlights from last year, which offer a glimpse of everything you make possible. IOCC exists because of our donors' commitment to serving others in the spirit of Christ's love. Thank you for living out that commitment.

In Christ,



*Jasmina Therese Boulanger*

**Jasmina T. Boulanger**  
Chairman of the Board



*C M Triantafilou*

**Constantine M. Triantafilou**  
Executive Director & CEO

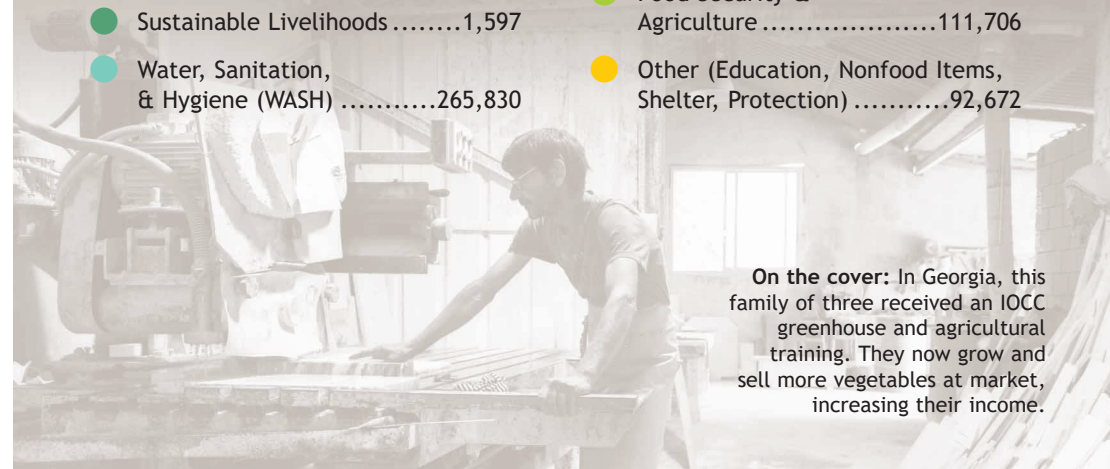
## PEOPLE SERVED IN 2020

In its nearly 30 years, IOCC has developed expertise across a range of humanitarian and development sectors. Food security, microcredit lending, health, nutrition, agriculture, infrastructure, education, and income generation are just a few ways we serve, equipping communities to lift themselves out of poverty and achieve economic sustainability. While IOCC programs often incorporate multiple sectors, responding to the needs of communities facing complex challenges, our current work focuses on five key sectors.



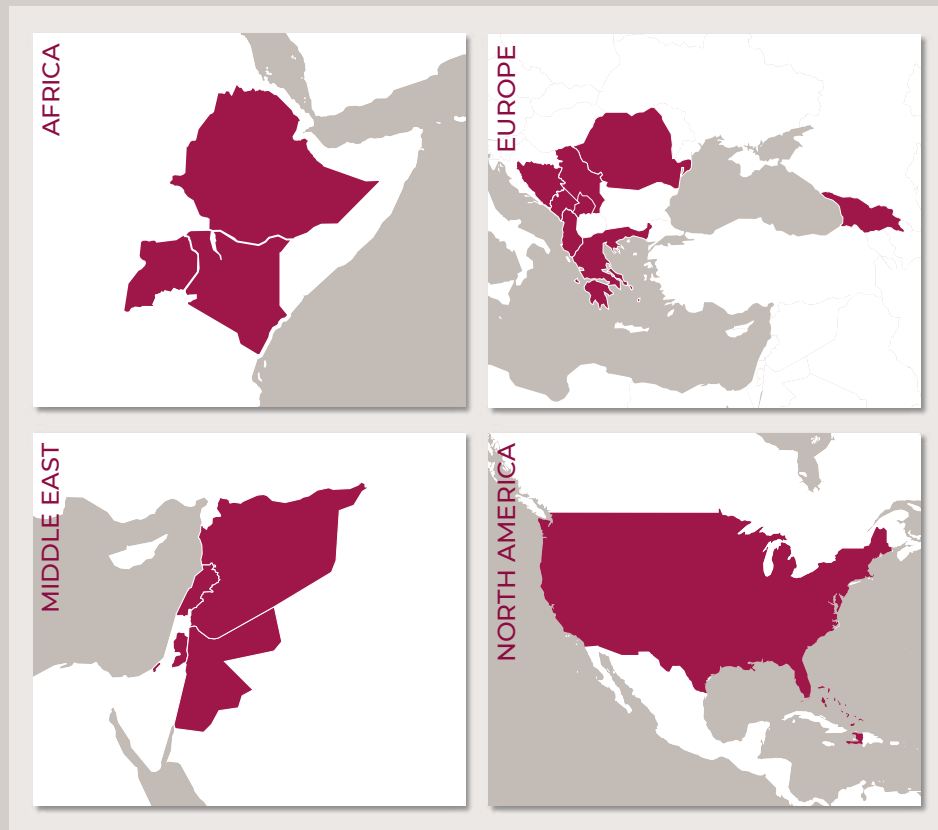
### IN 2020, IOCC SERVED 1,002,523 PEOPLE WORLDWIDE

● Emergency Preparedness & Response.....191,103	● Health .....339,615
● Sustainable Livelihoods .....1,597	● Food Security & Agriculture .....111,706
● Water, Sanitation, & Hygiene (WASH) .....265,830	● Other (Education, Nonfood Items, Shelter, Protection) .....92,672



**On the cover:** In Georgia, this family of three received an IOCC greenhouse and agricultural training. They now grow and sell more vegetables at market, increasing their income.

WHERE WE WORKED IN 2020



- |  |   |  |   |
|--|---|--|---|
| <b>AFRICA</b><br>Ethiopia<br>Kenya<br>Uganda | <b>EUROPE</b><br>Albania<br>Bosnia and Herzegovina<br>Georgia<br>Greece<br>Montenegro<br>Romania<br>Serbia including Kosovo | <b>MIDDLE EAST</b><br>Jerusalem, West Bank, Gaza<br>Jordan<br>Lebanon<br>Syria | <b>NORTH AMERICA</b><br>Bahamas<br>Haiti<br>United States |
|--|---|--|---|

CONTINUITY AMID CRISIS

For people already facing crisis around the world, the pandemic that defined 2020 only complicated matters. This made IOCC’s work all the more necessary. We took steps to keep the work going while keeping staff and the people we serve as safe as possible.



HONORING THE IMMEDIATE PAST CHAIRMAN

Mark D. Stavropoulos of Michigan served six years as chairman of IOCC’s Board of Directors (2014-2020), the maximum permitted in the organization’s charter. A long-time board member and past treasurer, as chairman, Stavropoulos led IOCC through response to far-reaching crises at home and abroad as IOCC found new ways to serve. We are grateful for his dedicated leadership.



# PROGRAM HIGHLIGHTS

When disaster strikes, the world needs an expert team that's ready for fast, effective emergency response.

With its established presence in **Lebanon**, IOCC moved quickly after the August 4 explosion. Immediate support included home visits, trauma counseling, emergency hygiene kits, and hot meals. Longer term, IOCC has worked with the Orthodox-run St. George University Hospital to help operations resume, while also repairing damaged homes, small businesses, schools, and more as Beirut rebuilds.

## YOU GAVE IN 2020: THANK YOU

In a year when life changed for everyone, IOCC's private donors gave in a way that was humbling and heartening. That commitment to helping IOCC adapt in a shifting humanitarian landscape allowed programs to continue, and helped reach over a million people in need worldwide.



Across the **US**, emergency response continued with new safety protocols in place: across the Gulf Coast after Hurricanes Laura and Sally, in Tennessee after a tornado, and in Iowa following a derecho.



Some ways IOCC serves (clockwise from above): Helping small businesses thrive amid economic uncertainty in **Greece**, working with the Church in **Kosovo** to expand its agricultural and humanitarian reach, equipping communities and health workers in **Ethiopia** to combat the debilitating neglected disease podoconiosis, and improving health among preschoolers in **Gaza**.



## LEADERSHIP

### IOCC BOARD OF DIRECTORS

Jasmina T. Boulanger, Chairman of the Board • Frank B. Cerra, MD, Vice Chairman • Dimitri Zgourides, Treasurer • Gayle F. Malone, Secretary • HE Metropolitan Nicolae of the Romanian Orthodox Metropolia of the Americas, Liaison to IOCC from the Assembly of Canonical Orthodox Bishops of the United States of America • Kimberly Adams-Angelos\* • Elaine Cladis • George Djurasovic • Fr. Michael Ellias\* • Anne Glynn-Mackoul • Charles J. Hinkaty • V. Rev. Leonid Kishkovsky • Laura Nixon\*\* • Demetri Papacostas\* • John V. Sobchak • Mark D. Stavropoulos • Thomas M. Suehs • Steve Radakovich\*\* • Jonathan Russin • Michael J. Tsakalos\*\* • V. Rev. Nicholas Triantafilou\*\*

### HONORARY BOARD MEMBERS

Charles R. Ajalat • George M. Marcus • John G. Rangos, Sr. • † Andrew A. Athens • † George J. Farha, MD

### IOCC EXECUTIVE STAFF

Constantine M. Triantafilou, Executive Director & CEO • Tamara D. Segall, CPA, Chief Financial and Administrative Officer • Stacey Mason, Director of Operations • Katrina K. Straker, Director of Development and Communications

\*Term began October 2020

\*\*Term ended October 2020



IOCC's digital *Care Calls* and *Care Compass* are adaptable resources for emotional and spiritual care in any crisis.

Developed in consultation with Orthodox clergy, licensed clinicians, counselors, and medical doctors, and under IOCC's **US Program**, the tools were created to fill a growing gap as COVID-19 took hold. Emotional and spiritual care—offered by specially trained volunteers called **Frontliners**—is part of IOCC's US disaster preparedness and response work. When pandemic safety concerns limited IOCC Frontliners' ability to do this work face to face, as they normally would, digitized tools allowed the work to continue and even scale up. Find more at [iocc.org/carecalls](http://iocc.org/carecalls) and [iocc.org/carecompass](http://iocc.org/carecompass).



Vision and hearing screening is core to work in **Jordan**, ensuring people with impairments and disabilities receive accurate diagnoses and the glasses, hearing aids, or other devices they need.



To help stop the spread of COVID-19 in **Uganda**, IOCC donated equipment and supplies to hospitals, including personal protective equipment and other hygiene materials. IOCC also equipped Ugandan Orthodox parishes and trained leadership in prevention measures so services could resume safely.



Providence Children's Home



Photo and inset: GOPA-DERD

A delivery of medical supplies to a partner in **Kenya** (top) is part of IOCC's gifts-in-kind program. In **Syria**, Dream Centers help children and families cope with the trauma of conflict (bottom right and inset), and tablets for students in need in **Greece** helped IOCC-sponsored classes move smoothly online in 2020 (bottom left).

## CONSOLIDATED BALANCE SHEET

December 31, 2020 (With Comparative Totals for 2019)

	2020	2019
<b>ASSETS</b>		
Cash and Cash Equivalents	\$ 9,327,278	\$ 7,817,227
Investments	4,995,384	4,516,571
Receivables, Net	2,433,466	2,717,754
Prepaid Expenses	175,364	136,582
Deposits and Other	11,016	8,088
Commodity Inventory	4,731,393	6,048,259
Property and Equipment, Net	106,359	105,907
	<u>\$21,780,260</u>	<u>\$ 21,350,388</u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities:		
Accounts Payable	\$ 136,685	\$ 76,634
Accrued Expenses and Other Liabilities	412,885	507,038
Severance Liability	613,355	567,782
Refundable Advances	1,449,915	1,003,917
Paycheck Protection Program Promissory Note	413,005	—
Other Liabilities	8,017	2,806
Total Liabilities	<u>3,033,862</u>	<u>2,158,177</u>
Commitments and Contingencies		
Net Assets:		
Without Donor Restrictions:		
Undesignated	6,527,963	6,334,116
Board Designated	1,000,000	1,000,000
	<u>7,527,963</u>	<u>7,334,116</u>
With Donor Restrictions	11,218,435	11,858,095
	<u>18,746,398</u>	<u>19,192,211</u>
	<u>\$21,780,260</u>	<u>\$ 21,350,388</u>

## CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2020 (With Comparative Totals for 2019)

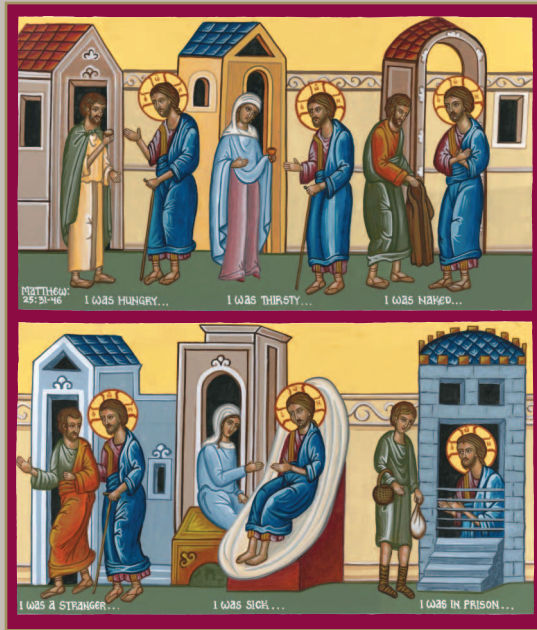
	2020	2019
<b>SUPPORT AND REVENUE</b>		
Grants:		
Federal, Cash, and In-Kind	\$ 3,547,863	\$ 3,280,244
International Agencies	9,756,388	10,430,392
Contributions:		
In-Kind	8,821,739	8,835,126
Orthodox Church Institutions	573,616	378,316
Individual	4,424,216	3,695,221
Foundations	1,690,713	1,101,417
Metropolitan Committee Events	586,776	808,297
Microcredit Loan Interest	70,326	68,371
Third-Party Giving	399,545	335,948
Investment Income, Net	431,056	700,698
Other	23,528	20,394
Total Support and Revenue	<u>30,325,766</u>	<u>29,654,424</u>
<b>EXPENSES</b>		
Program Services	26,177,566	22,993,032
Support Services	4,594,013	5,037,995
Total Expenses	<u>30,771,579</u>	<u>28,031,027</u>
Change in Net Assets	(445,813)	1,623,397
<b>NET ASSETS</b>		
Beginning	19,192,211	17,568,814
Ending	<u>\$ 18,746,398</u>	<u>\$ 19,192,211</u>

Our auditors have expressed an unmodified opinion on our financial statements. These financial statements include associated notes that are essential to understanding the information presented herein. The full set of statements and notes, including Commitments and Contingencies (Notes 9 and 14), are available at IOCC's website, [iocc.org](http://iocc.org), and a printed copy may be obtained from IOCC.

## IOCC gratefully acknowledges the following organizations, which help make our work possible.

Assembly of Canonical Orthodox Bishops of the United States of America	Faith Charity Stewardship (VDS), Serbian Orthodox Church	Katherine Valone "St. Photini" Water Fund	Serbian Orthodox Church Metropolitanate of Montenegro and the Littoral
ACT Alliance	Federal Emergency Management Agency (FEMA)	Katsaros Family Foundation	of Montenegro and the Littoral
Agence Française de Développement (AFD)	Federation Filantropia	KEMEL	Social Good Fund
Agrolink, Association of Consultants	Filantropia (Orthodox Church Aid & Missions)	(Center of Volunteer Managers in Greece)	St. Andrew by the Sea Community Church
Al Amal Rehabilitation Society, Rafah	Finn Church Aid (FCA)	Kerk in Actie - ICCO Cooperation	St. Bernard Project (SBP)
American Hellenic Educational Progressive Association (AHEPA)	Footwork	Khachmeruk Educational Consulting Center Foundation, Armenia	St. Ephrem Patriarchal Development Committee of the Syriac Orthodox Patriarchate of Antioch (EPDC)
American Red Cross	Foundation Spirit of Love / Diakonia Agapes	KP & Phoebe Tsolainos Foundation, Inc.	St. George Orthodox Christian Church, Houston, TX
AmeriCorps NCCC	George and Judy Marcus Foundation	Lutheran World Federation	St. Ignatius English Medium High School, India
Andrew and Eula Carlos Foundation, Inc.	Georgian Orthodox Church, Batumi and Lazeti Diocese	Malbis Memorial Foundation	St. Nektarios Education Fund
Annunciation Greek Orthodox Church - Lord's Kitchen, Nassau, Bahamas	Georgian Orthodox Church, Diocese of Poti and Khobi	Matthew Gissendanner Fund of the National Christian Foundation	Swiss Church Aid (HEKS)
Anthony G. Skedros Memorial Charitable Foundation	Georgian Orthodox Church, Patriarchate	Medical Teams International	Syriac Orthodox Church in Amman
Archbishop Iakovos Leadership 100 Endowment Fund	Gianulis Charitable Fund of the Renaissance Charitable Foundation	Mission on Wheels	Team Rubicon
Ard el Insan (AEI)	Giorgi Family Foundation	MKO Apostoli	Topitzes Family Foundation
Austrian Development Agency	Good360	Mutual Fire Foundation, Inc.	Tsengas Foundation
Awe and Wonder Foundation	Grateful Hearts Foundation	National Philoptochos Society	Uganda Orthodox Church
Behrakis Family Foundation	Greek Free/Open Source Software Society (GFOSS)	National Podoconiosis Action Network (NaPAN)	UN World Food Programme (WFP)
Beit Lahiya Development Association, Gaza North	Greek Orthodox Archdiocese of America	National Voluntary Organizations Active in Disaster (VOAD)	United Church of Christ of Daytona Beach, FL
Bread for the World Institute	Greek Orthodox Ladies Philoptochos Society	NECHAMA Jewish Response to Disaster	United Church of Christ US Headquarters
Break for the World/Protestant Agency for Diakonia and Development	Greek Orthodox Patriarchate of Antioch, Department of Ecumenical Relations and Development (GOPA-DERD)	Nicholas J. and Anna K. Bouras Foundation	United Methodist Committee on Relief (UMCOR)
Care International	Greek Orthodox Patriarchate of Jerusalem	Nicholas Tsakalos Family Foundation, Inc.	United Nations Children's Fund (UNICEF)
Cashy Family Charitable Foundation	Habitat for Humanity Lower Florida Keys	Noor Al Hussein Foundation	United Nations Development Programme (UNDP)
Chian Federation	Harper-Egginton Foundation	Institute for Family Health	United Nations High Commissioner for Refugees (UNHCR)
Christian Church Disciples of Christ	Hennepin County Emergency Management	Norwegian Church Aid (NCA)	United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
Church World Service (CWS)	Holy Archdiocese of Nairobi	Orthodox Diocese of Kisumu and Western Kenya	United Nations Population Fund (UNFPA)
Community Foundation of New Jersey	Holy Metropolis of Guinea and West Africa	Orthodox Vision Foundation	United World College USA
Cordaid	Holy Metropolis of Sweden and All Scandinavia	Orthodox Youth Movement	University of Sussex
Corus International	Homeland Security & Emergency Management MN (HSEM)	Orthodox Youth Movement	US Agency for International Development (USAID)
Crown Agents	Humentum (Formerly Inside NGO)	Pancretan Association of America	US Department of State, Bureau of Population, Refugees, and Migration (PRM)
CURE International	Inspiritus	Paul and Julie Backas Fund	USAID Bureau for Humanitarian Assistance (BHA)
David J. Harb Charitable Trust	InterAction	Peace Winds Japan (PWJ)	Volunteer Florida
Diakonie ACT Austria	IOCC Foundation	Peter and Stella Yiannos Family Foundation	Volunteer Florida Foundation, Inc.
Diakonie Katastrophenhilfe (DKH) Germany	Izumi Foundation	Pokrov Foundation, Bulgaria	Volunteer Louisiana
Disabled Child Welfare Association	John and Priscilla Charitable Foundation	Probitas Fundacion Privata	Volusia Interfaith/Agencies Networking in Disaster (VIND)
Djiounas Family Foundation	John G. Rangos Sr. Charitable Foundation	Providence Children's Home, Kenya	Vranas Family Foundation
East Amman CBO	John L. Santikos Charitable Foundation of the San Antonio Area Fund	Ranfurly Homes for Children, Nassau, Bahamas	World Health Organization, Georgia
Ecole Orthodox St. Jean de Freres, Haiti	John Xikis Foundation, Inc.	Red Cross of Serbia	Youth without Border
Embassy of Japan	Jordan Hashemite Charity Organization (JHCO)	Red Cross Society of Bosnia-Herzegovina	Forum Association, Khan Younis
Ernest C. & Marion R. Karras Family Foundation	Karamatsoukas Family Fund of the Goldman Sachs Philanthropy Fund	Renaissance Fund, NFP	Zdravo
Ethical Coach		Romanian Orthodox Church	Ziegler-Caterpillar
Ethiopian Orthodox Tewahedo Church, Development and Inter-Church Aid Commission (EOC-DICAC)		Rotary District 6200	
		Round Table Foundation of the Armenian Apostolic Church	
		Sacramento Region Community Foundation	
		Salvation Army, Roseville, MN	
		Serbian Orthodox Church Diocese of Raška-Prizren and Kosovo-Metohija	





## WAYS TO GIVE

- Monthly Giving | [iocc.org/monthly](http://iocc.org/monthly)
- Workplace Giving | [iocc.org/workplacegiving](http://iocc.org/workplacegiving)
- Leave a Legacy | [iocc.org/legacy](http://iocc.org/legacy)
- DIY Fundraising | [iocc.org/diy](http://iocc.org/diy)
- Volunteer | [iocc.org/volunteer](http://iocc.org/volunteer)



[iocc.org](http://iocc.org)

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ASSEMBLY OF CANONICAL  
ORTHODOX BISHOPS  
OF THE UNITED STATES OF AMERICA