



For IOCC, 2021 was full of learning, growth, and anticipation. Throughout the year, the board and staff across the organization developed a new strategic plan, which took effect January 1, 2022. The plan reflects IOCC's careful, systematic approach to humanitarian response and development work, building on the solid foundation of 30 years of service.

IOCC continues deepening its expertise and success in programming. It's worth noting that in 2021, IOCC directly served more than 1.5 million people—a 50% increase from the previous year.

Lessons learned and experience gained through the years, including maintaining program continuity amid the COVID-19 pandemic, have positioned IOCC to meet even greater needs like the crisis in Ukraine-scaling up effectively and with agility.

This report shares highlights from 2021: glimpses of what your support accomplishes in the spirit of Christ's love. Thank you for serving people in tremendous need.

In Christ,

Chairman of the Board

Constantine M. Triantafilou





PEOPLE SERVED IN 2021

In over 30 years, IOCC has developed expertise across a range of humanitarian and development sectors. Food security, microcredit lending, health, nutrition, agriculture, infrastructure, education, and income generation are just a few ways we serve, equipping communities to lift themselves out of poverty and achieve economic sustainability. While IOCC programs often incorporate multiple sectors, responding to the needs of communities facing complex challenges, our current work focuses on five key sectors.



IN 2021, IOCC SERVED 1,529,460 PEOPLE WORLDWIDE

| Emergency Preparedness & Response63,176 | Food Security & Agriculture177,887 |
|---|------------------------------------|
| Water, Sanitation, | Health1,024,525 |
| & Hygiene (WASH)240,552 | Other (Education, Nonfood Items, |
| Sustainable Livelihoods3,785 | Shelter, Protection)19,535 |

PEOPLE SERVED OVER THE YEARS

Scan this QR code or visit iocc.org/30years to watch a video about IOCC's 30 years of service.



On the cover: Health and nutrition programs in Gaza help prevent and treat malnutrition in preschoolers there, giving them a healthy start.

WHERE WE WORK









AFRICA

Ethiopia | Kenya | Uganda

MIDDLE EAST

Jerusalem, West Bank, Gaza Jordan | Lebanon | Syria

EUROPE

Armenia | Bosnia and Herzegovina Georgia | Greece | Moldova Montenegro | Poland | Romania Serbia including Kosovo | Ukraine

THE AMERICAS

Bahamas | Colombia | Haiti United States

SUMMARY OF AUDITED CONSOLIDATED ACTIVITIES

January 1 - December 31, 2021

TOTAL SUPPORT & REVENUE: \$38,405,902

| US Grants | \$ 5,256,337 |
|--------------------------------|--------------|
| International Grants | 14,602,812 |
| In-Kind Gifts | 8,918,887 |
| Orthodox Church Institutions . | 843,967 |
| Individual Gifts | 5,343,543 |
| Foundations | 1,267,586 |
| Metropolitan Committee Even | its 631,648 |
| | |

| Microcredit Loan Interest | 71,386 |
|---------------------------|----------|
| Third-Party Giving | 408,875 |
| Investment Income, Net | 546,290 |
| Forgiveness of Paycheck | |
| Protection Program Loan | .413,005 |
| Other Income | 101,566 |
| | |

TOTAL EXPENSES: \$34,653,478

A complete audited financial statement is available at iocc.org/statements



RECONNECTING IN 2021

As local conditions permitted, our dedicated volunteers began hosting more and more in-person events for IOCC throughout 2021. It's been exciting to see our supporters reconnect across the US. At the same time, online events are now part of what we do.

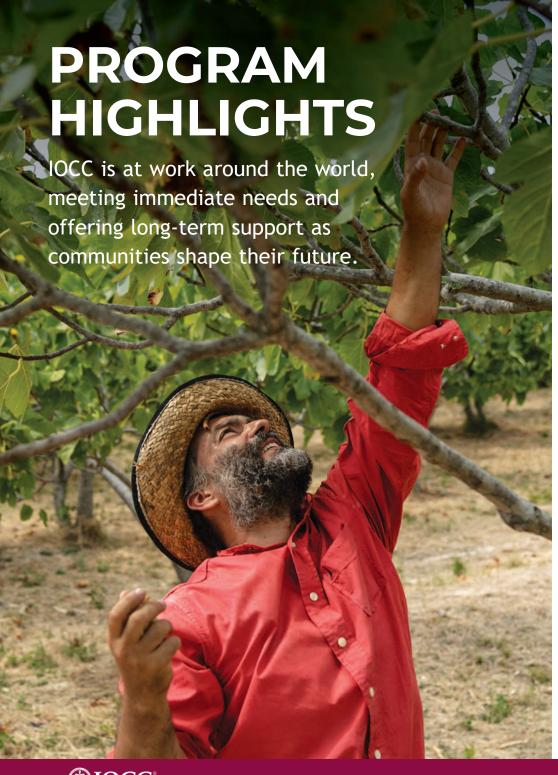


We're grateful for your commitment and flexibility during the pandemic as together we navigated uncharted waters.



UKRAINE CRISIS RESPONSE

With its history of programming and strong partner relations across Eastern Europe, IOCC is uniquely positioned to serve the millions now in need as a result of events in Ukraine. Work is ongoing in Poland, Romania, and Ukraine.





In Greece (above), Athanasios's home burned down during the summer 2021 wildfires that swept across Evia, Attica, and the Peloponnese. With a voucher from IOCC worth \$1,250, he purchased basic household goods to begin repairs. Offering both short- and long-term aid, IOCC is supporting those affected as they rebuild lives and livelihoods.

As Lebanon (below left) faces deep economic crisis, IOCC has provided food staples to help families keep meals on their tables.

In the **US** (below right), teams of IOCC volunteers have been at work since September 2021 helping communities clean up and rebuild after Hurricane Ida.









In Gaza (far left), IOCC offers health screening to identify and treat children with malnutrition. Parents and guardians receive nutrition education, and educators train to do basic screenings so they can serve their communities by preventing malnutrition. In Ethiopia (near left), IOCC has provided emergency food supplies to people affected by conflict, including Tarik, a widow and head of a farming family.



Small-business owner Panayiotis received a specialized sewing machine to grow his shoemaking business in **Greece** (above), allowing him to stop outsourcing part of his production. Through the program, recipients also donate to a local charity or nonprofit: Panayiotis gave 30 pair of his shoes to a childcare center for families in need.



IOCC BOARD OF DIRECTORS

Jasmina T. Boulanger, Chairman of the Board • Frank B. Cerra, MD, Vice Chairman • Dimitri Zgourides, Treasurer • Gayle F. Malone, Secretary • H. E. Metropolitan Nicolae of the Romanian Orthodox Metropolia of the Americas & Liaison Bishop to IOCC from the Assembly of Canonical Orthodox Bishops • Kimberly Adams-Angelos • Fr. Evan Armatas • Elaine G. Cladis • George Djurasovic • Fr. Michael Ellias • Lorraine F. George-Harik • Anne Glynn-Mackoul • Charles J. Hinkaty • Panayiotis (Pano) Kanelos, PhD • Demetri Papacostas • John V. Sobchak • Mark D. Stavropoulos • Jonathan Russin

HONORARY BOARD MEMBERS IOCC EXECUTIVE STAFF

Charles R. Ajalat • George M. Marcus • † Andrew A. Athens • † George J. Farha, MD • † John G. Rangos, Sr.

Constantine M. Triantafilou, Executive Director & CEO • Tamara D. Segall, CPA, Chief Financial and Administrative Officer • Stacey Mason, Director of Operations • Katrina K. Straker, Director of Development and Communications

IOCC provided personal protective equipment and training for staff at a Church-run eldercare home in the country of **Georgia** (below), helping lower the risk of COVID-19. This programming in collaboration with the World Health Organization also focused on educating communities about COVID-19 protocols and prevention.



Continuing its educational support in Haiti (right), IOCC completed repairs to a Church-run elementary school that serves hundreds of students and helped the school cover its operational costs throughout 2021.



In Jordan (above), IOCC has offered diagnostic, rehabilitation, and education services for people with visual, hearing, and physical disabilities in both refugee camps and urban areas. An IOCC program provided glasses, occupational therapy, and more to Leila, who is now happier and more independent.



IOCC's US Emergency Response Program (above) helps address immediate needs, including emotional and spiritual care, following disasters and supports long-term recovery efforts, like those needed when Tennessee experienced some of the worst flooding in recent memory.

CONSOLIDATED BALANCE SHEET

December 31, 2021 (With Comparative Totals for 2020)

| | 2021 | 2020 |
|--|---------------------------|---------------------------|
| ASSETS | | |
| Cash and Cash Equivalents Investments | \$10,924,970 5,428,395 | \$ 9,327,278 4,995,384 |
| Receivables, Net Commodity Inventory | 2,336,682 5,979,099 | 2,433,466 4,731,393 |
| Prepaid Expenses | 199,653 | 175,364 |
| Deposits and Other | 8,377 | 11,016 |
| Property and Equipment, Net | 76,693 | 106,359 |
| | \$24,953,869 | \$ 21,780,260 |
| LIABILITIES AND NET ASSETS | | |
| Liabilities: | | |
| Accounts Payable | \$ 143,588 | \$ 136,685 |
| Accrued Expenses and Other Liabilities | | 412,885 |
| Severance Liability Advances Received for Programs | 631,408 922,351 | 613,355 1,449,915 |
| Paycheck Protection Program | 922,331 | 1,447,713 |
| Promissory Note | _ | 413,005 |
| Other Liabilities | 14,200 | 8,017 |
| Total Liabilities | 2,455,047 | 3,033,862 |
| Commitments and Contingencies | | |
| Net Assets: | | |
| Without Donor Restrictions: | | |
| Undesignated | 8,267,056 | 6,527,963 |
| Board Designated | 1,000,000 | 1,000,000 |
| | 9,267,056 | 7,527,963 |
| With Donor Restrictions | 13,231,766 | 11,218,435 |
| | 22,498,822 | 18,746,398 |
| | \$24,953,869 | \$ 21,780,260 |

CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2021 (With Comparative Totals for 2020)

| | 2021 | 2020 |
|-------------------------------|--------------|---------------|
| SUPPORT AND REVENUE | | |
| Grants: | | |
| Federal, Cash, and In-Kind | \$ 5,256,337 | \$ 3,547,863 |
| International Agencies | 14,602,812 | 9,756,388 |
| Contributions: | | |
| In-Kind | 8,918,887 | 8,821,739 |
| Orthodox Church Institutions | 843,967 | 573,616 |
| Individual | 5,343,543 | 4,424,216 |
| Foundations | 1,267,586 | 1,690,713 |
| Metropolitan Committee Events | 631,648 | 586,776 |
| Microcredit Loan Interest | 71,386 | 70,326 |
| Third-Party Giving | 408,875 | 399,545 |
| Investment Income, Net | 546,290 | 431,056 |
| Forgiveness of Paycheck | 440.005 | |
| Protection Program Loan | 413,005 | _ |
| Other | 101,566 | 23,528 |
| Total Support and Revenue | 38,405,902 | 30,325,766 |
| EXPENSES | | |
| Program Services | 29,862,916 | 26,177,566 |
| Support Services | 4,790,562 | 4,594,013 |
| Total Expenses | 34,653,478 | 30,771,579 |
| Change in Net Assets | 3,752,424 | (445,813) |
| NET ASSETS | | |
| Beginning | 18,746,398 | 19,192,211 |
| Ending | \$22,498,822 | \$ 18,746,398 |

Our auditors have expressed an unmodified opinion on our financial statements. These financial statements include associated notes that are essential to understanding the information presented herein. The full set of statements and notes, including Commitments and Contingencies (Notes 9 and 14), are available at IOCC's website, iocc.org, and a printed copy may be obtained from IOCC.

IOCC gratefully acknowledges the following organizations, which help make our work possible.

Assembly of Canonical Orthodox Bishops of the United States of America

Agence Française de Developpement (AFD)

Agrolink, Association of Consultants in Agriculture

Al Amal Rehabilitation Society, Rafah

American Hellenic Educational Progressive Association (AHEPA)

American Red Cross
AmeriCorps NCCC

Andrew and Eula Carlos Foundation, Inc.

Annunciation Greek Orthodox Church

Anthony G. Skedros Memorial Charitable Foundation

Archbishop lakovos Leadership 100 Endowment Fund

Ard el Insan (AEI)

Austrian Development Agency

Awe and Wonder Foundation

Behrakis Family Foundation

Beit Lahiya Development Association, Gaza North

Bread for the World Institute

Break for the World/Protestant Agency for Diakonia and Development

Care International

Cashy Family Charitable Foundation
Chian Federation

Christian Church Disciples of Christ

Church World Service (CWS)

Community Foundation of New Jersey

Cordaid

Corus International

CURE International

David J. Harb Charitable Trust

Diakonie ACT Austria

Diakonie Katastrophenhilfe (DKH) Germany

Disabled Child Welfare Association

Djiounas Family Foundation

East Amman CBO

Ecole Orthodox St. Jean de Freres, Haiti Embassy of Japan

> Ernest C. & Marion R. Karras Family Foundation

Ethiopian Orthodox Tewahedo Church, Development and Inter-Church Aid Commission (EOC-DICAC) Faith Charity Stewardship (VDS), Serbian Orthodox Church

Federal Emergency Management Agency (FEMA)

Federatia Filantropia

Feeding America Kentucky Heartland

Filantropia (Orthodox Church Aid & Missions)

Finn Church Aid (FCA)

Footwork

Foundation Spirit of Love / Diakonia Agapes

George and Judy Marcus Family Foundation

Georgian Orthodox Church, Patriarchate

Gianulis Charitable Fund of the Renaissance Charitable Foundation

Giorgi Family Foundation

Grateful Hearts Foundation

Greek Free/Open Source Software Society (GFOSS)

Greek Ministry of Health

Greek Orthodox Archdiocese of America

Greek Orthodox Ladies Philoptochos Society

Greek Orthodox Patriarchate of Antioch, Department of Ecumenical Relations and Development (GOPA-DERD)

Greek Orthodox Patriarchate of Jerusalem

Habitat for Humanity Lower Florida Keys

Harper-Egginton Foundation

Hennepin County Emergency Management

Homeland Security & Emergency Management MN (HSEM)

Humentum (Formerly Inside NGO)

Inspiritus

InterAction

International Organization for Migration

IOCC Foundation

Izumi Foundation

Jaharis Family Foundation, Inc.

John and Priscilla Charitable Foundation

John G. Rangos Sr. Charitable Foundation

John L. Santikos Charitable Foundation of the San Antonio Area Fund

John Xikis Foundation, Inc.

Jordan Hashemite Charity Organization (JHCO)

Karamatsoukas Family Fund of the Goldman Sachs Philanthropy Fund Katherine Valone "St. Photini" Water Fund Katsaros Family Foundation
KEMEL

(Center of Volunteer Managers in Greece)

Kerk in Actie - ICCO Cooperation

Khachmeruk Educational Consulting Center Foundation, Armenia

KP & Phoebe Tsolainos Foundation, Inc.

Lutheran World Federation Lutheran World Relief

Malbis Memorial Foundation

Matthew Gissendanner Fund of the National Christian Foundation

Medical Teams International

Mission on Wheels

MKO Apostoli

Mutual Fire Foundation, Inc.

National Podoconiosis Action Network (NaPAN)

National and State Voluntary
Organizations Active in Disaster (VOAD)

NECHAMA Jewish Response to Disaster

Nicholas J. and Anna K. Bouras Foundation

Nicholas J. and Celeste G. Karamatsoukas Family Foundation

Nicholas Tsakalos Family Foundation, Inc.

Noor Al Hussein Foundation Institute for Family Health

Norwegian Church Aid (NCA)

Order of St. Ignatius of Antioch

Orthodox Vision Foundation

Orthodox Youth Movement

Pancretan Association of America

Paul and Julie Backas Fund

Peace Winds Japan (PWJ)

Peter and Stella Yiannos Family Foundation

Pokrov Foundation, Bulgaria

Red Cross of Republic of Srpska

Red Cross of Serbia

Red Cross Society of Bosnia-Herzegovina

Renaissance Fund, NFP

Romanian Orthodox Church

Rotary District 6200

Round Table Foundation of the Armenian Apostolic Church

Sacramento Region Community Foundation

Salvation Army, Roseville, MN

Serbian Orthodox Church Diocese of Raška-Prizren and Kosovo-Metohija Serbian Orthodox Church Diocese of Zvornik-Tuzla

Serbian Orthodox Church Diocese of Timok

Serbian Orthodox Church Metropolitanate of Montenegro and the Littoral

Social Good Fund

St. Bernard Project (SBP)

St. Ephrem Patriarchal Development Committee of the Syriac Orthodox Patriarchate of Antioch (EPDC)

St. George Orthodox Christian Church, Houston, TX

St. Nektarios Education Fund

Syriac Orthodox Church in Amman

Team Rubicon

The Reuse Network

Topitzes Family Foundation

Tsengas Foundation

Uganda Orthodox Church

United Methodist Committee on Relief (UMCOR)

United Nations Children's Fund (UNICEF)

United Nations Development Programme (UNDP)

United Nations High Commissioner for Refugees (UNHCR)

United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)

> United Nations World Food Programme (WFP)

United World College USA

University of Sussex

US Agency for International Development (USAID)

US Department of State, Bureau of Population, Refugees, and Migration (PRM)

USAID Bureau for Humanitarian Assistance (BHA)

Volunteer Florida Foundation, Inc.

Volunteer Louisiana

Volusia Interfaith/Agencies Networking in Disaster (VIND)

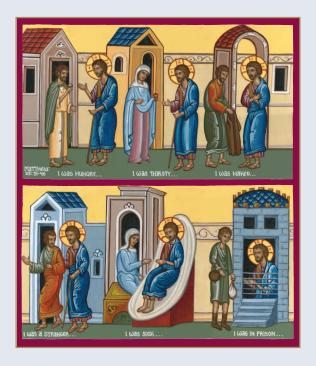
Vranas Family Foundation

World Health Organization, Georgia

Youth without Border Forum Association, Khan Younis

Zdravo, Microcredit Organization of Bosnia and Herzegovina

Ziegler-Caterpillar



WAYS TO GIVE

Monthly Giving | iocc.org/monthly
Workplace Giving | iocc.org/workplacegiving
Leave a Legacy | iocc.org/stbasilsociety
DIY Fundraising | iocc.org/diy
Volunteer | iocc.org/volunteer



iocc.org

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Corrected July 2022