



## 2022 ANNUAL REPORT

## EXTENDING THE HAND OF SERVICE



The year 2022 brought with it an increased need for IOCC's services. Conflict in Ukraine, top of mind for many, overturned millions of lives during the year and, at this writing, continues to do so. With your overwhelming generosity, IOCC's multifaceted response took shape swiftly, and it grew to include new and expanded partnerships with funders and on-the-ground implementers alike. Internally, a more robust and extensive institutional framework took shape, strengthening IOCC's capacity for service into the future.

Even as IOCC grew our response structures across Europe, global needs remained. Our other programs in Africa, the Middle East, the US, and the Caribbean served hundreds of thousands with IOCC's unique expertise.

As always, the goal remains to meet human needs with efficient and effective programs tailored to local contexts—and to offer that service humbly, in the spirit of Christ's love.

Presenting an overview of 2022, the first year of IOCC's current strategic plan, this report represents a snapshot of the transformative impact that you make possible. Thank you for faithfully upholding IOCC's mission to serve.

In Christ,

A handwritten signature in blue ink that reads "Jasmina Theodore Boulanger".

**Jasmina T. Boulanger**  
Chairman of the Board

A handwritten signature in blue ink that reads "C M Triantafilou".

**Constantine M. Triantafilou**  
Executive Director & CEO

**Cover:** Health programs in Ethiopia address malnutrition among families like Aregu and Mekiya, as they cope with yearslong drought and crop devastation by desert locusts.

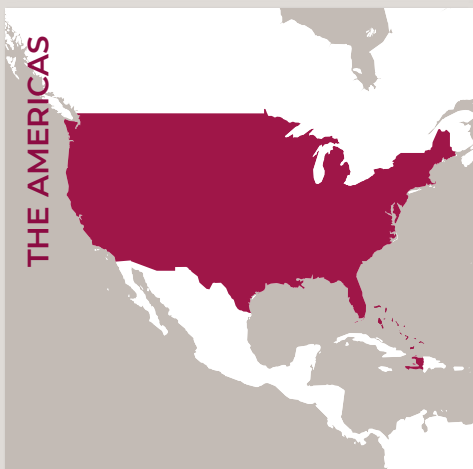
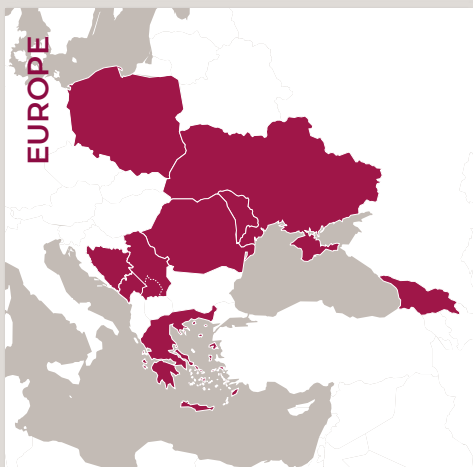




In 2022, volunteers with IOCC's US program mucked out, cleaned up, and repaired homes after disasters, clocking over 2,700 volunteer hours and serving more than 1,300 people.

Photo by NECHAMA

## WHERE WE WORK



### AFRICA

Ethiopia | Uganda

### MIDDLE EAST

Jerusalem, West Bank, Gaza  
Jordan | Lebanon | Syria

### EUROPE

Bosnia and Herzegovina  
Georgia | Greece | Moldova  
Montenegro | Poland | Romania  
Serbia including Kosovo | Ukraine

### THE AMERICAS

Bahamas | Haiti | United States

# PEOPLE SERVED IN 2022

While IOCC programs often incorporate multiple areas of service to meet the needs amid complex challenges, current work focuses on the five key sectors below. Highlights are included in this report.


**In 2022, IOCC served 982,935 people worldwide**



● Emergency Preparedness & Response .....	119,043
● Water, Sanitation, & Hygiene (WASH) .....	66,540
● Sustainable Livelihoods .....	23,912
● Food Security & Agriculture .....	112,602
● Health .....	658,135
● Other (Education, Nonfood Items, Shelter, Protection) .....	2,703





A man wearing a light-colored vest over a dark shirt, a white face mask, and blue gloves stands on a pile of rubble. In the background, a yellow Hyundai excavator is working on a damaged building with light-colored brickwork. The excavator's arm is extended, and the word "HYUNDA" is visible on its side. The scene depicts the aftermath of an earthquake.

Response to the February 2023 earthquakes in Syria and Turkey, though outside the period covered by this report, is now an integral part of ongoing operations. IOCC is working with our long-time Church partner in Syria and a well-established international partner in Turkey with a long history of service there.





# 2022 PROGRAM HIGHLIGHTS

IOCC is meeting immediate humanitarian needs and providing long-term development support as communities recover from crises and build their futures. The following sections show glimpses of IOCC programs across our core sectors.

## Emergency Preparedness and Response



■ **Ukraine** ■ IOCC's Ukraine response was a focus throughout 2022, as the program took shape in the early days of conflict and grew to meet ever-increasing needs. Focus on essentials like food and hygiene supplies expanded to also include shelter and long-term aid for displaced Ukrainians.

■ **Poland, Romania, Moldova, Greece, Georgia** ■ In 2022, IOCC served Ukrainian refugees and host families in Poland and Romania, and provided refugees in Georgia, Greece, and Moldova with basic supplies. Meeting emergency needs and training volunteers working with refugees have been two key focuses, and the program continues growing as needs shift over time.





# Emergency Preparedness and Response

■ **US** ■ Teams completed cleanup and home repairs following tornadoes in western Kentucky and Hurricane Ida in Louisiana. Frontliners (right) provided emotional and spiritual care after tornadoes in Florida; flooding in eastern Kentucky; and Hurricane Ian in Florida.



■ **Greece** ■ After fires devastated northern Evia, IOCC provided monthly super-market vouchers to 300 resin collector families and the owners of 62 burned homes and 19 businesses (including Vangelis, left); home equipment vouchers to over 55 owners of burned homes; new equipment to 13 affected small businesses; and animal feed for 182 livestock farmers.

■ **Ethiopia** ■ Severe drought and the worst desert-locust infestation in 25 years destroyed crops, impacting the food supply. With help from IOCC, 35-year-old mother Woynshet (right) successfully grew her mung bean crop, bought food for her family, and invested in her small farm. Over 600 households received cash support, while more than 400 households in six locust-affected communities received crop and vegetable seeds.



# Water, Sanitation, and Hygiene (WASH)



■ **Lebanon** ■ In many areas, water infrastructure isn't robust enough to meet residents' needs. In several villages in the North Lebanon and Bekaa regions (left), IOCC equipped and connected a water source to a newly built 700 cubic meter communal reservoir, and then to local households—ensuring reliable access to safe water for thousands of Lebanese and refugees.

■ **Uganda** ■ A new sanitary block at a Church-run boarding school in Uganda (right) is protecting the health of its staff and the 170+ students who live and study there. The construction is part of ongoing work to improve access to education in rural areas.



■ **Ethiopia** ■ IOCC improved water infrastructure in Ethiopia (left) so that about 25,000 people gained access to safe drinking water from refurbished wells and pump systems.



# Sustainable Livelihoods



■ **Balkans** ■ Nataša (left) owns Nata Grill, in Bosnia and Herzegovina, where she prepares and sells various grilled dishes and pizza. She says that without an IOCC microloan, she never could have afforded to start her business. She would have remained unemployed and unable to provide for her son.



■ **Ethiopia** ■ Two dozen women received business training and startup funding to establish a co-op that makes and sells liquid soap (left). Soap is crucial for combatting the neglected disease podoconiosis, and this locally made, affordable product is helping communities prevent and treat podo. The women entrepreneurs are filling an important gap while increasing their earning power.

■ **Greece** ■ IOCC provided 26 specialized machines (including the one shown below) to 15 microbusinesses. Nine of those also received mentoring to grow their businesses' productivity and income.





# Food Security and Agriculture



■ **West Bank and Gaza** ■ IOCC helped 65 rural women in the West Bank and 25 in Gaza establish flourishing home gardens (above) to feed their families and grow their income—ultimately serving hundreds.

■ **Balkans** ■ IOCC support is expanding a Church-run soup kitchen in Serbia that serves about 2,000 hot meals to people in need every weekday. Four new greenhouses, which IOCC built (right), allow vegetable production, while a custom facility holds harvests on their way to Belgrade. In Kosovo, IOCC assisted small farmers, local organizations, and institutions with training, farm supplies, and more, helping over 5,400 people.



■ **Lebanon** ■ Amid tremendous economic crisis, IOCC's school kitchens program provides healthy meals for students in public schools (right) and a chance for local mothers to earn some income amid rising prices. Nearly 50,500 students at public schools throughout Lebanon received daily meals, increasing food security and supporting learning.





■ **Jordan** ■ In 2022, IOCC reached almost 9,000 people in Jordan with disability-related programming, such as diagnosis and treatment, physical therapy, job fairs (above), employability skills training, and assistive devices.

■ **Syria** ■ More than 6,400 people in need and their families received comprehensive psychosocial care (above)—such as counseling for children and workshops for parents and caregivers—to improve their emotional well-being and enhance resilience.

■ **Georgia** ■ IOCC's fruitful partnership with the World Health Organization continued throughout 2022, training faith-community leaders and essential workers about COVID-19 protocols (right). Hundreds of leaders across religions attended IOCC workshops.



■ **Lebanon** ■ IOCC's team reached over 37,000 pregnant and breastfeeding women (including Suzanne, left) with awareness education, support in infant and young-child feeding, and maternal and children's health services. Over 53,300 children under age 5 received micronutrients or referrals for malnutrition treatment.

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

December 31, 2022 (With Comparative Totals for 2021)

	2022	2021
<b>ASSETS</b>		
Cash and cash equivalents	\$14,721,005	\$ 10,924,970
Investments	1,252,254	1,318,988
Receivables, net	2,769,065	2,336,682
Commodity inventory	2,790,122	5,979,099
Prepaid expenses	181,892	199,653
Deposits and other	10,669	8,377
Right of use assets	700,915	—
Property and equipment, net	75,485	76,693
Investments held for endowment	3,396,789	4,109,407
	<b>\$25,898,196</b>	<b>\$ 24,953,869</b>

## LIABILITIES AND NET ASSETS

### Liabilities:

Accounts payable	\$ 174,275	\$ 143,588
Accrued expenses and other liabilities	671,159	743,500
Severance liability	674,685	631,408
Advances received for programs	2,197,811	922,351
Lease liabilities, net	696,638	—
Other liabilities	24,169	14,200
	<b>4,438,737</b>	<b>2,455,047</b>

### Commitments and contingencies

### Net Assets:

#### Without donor restrictions:

Undesignated	9,473,617	8,267,056
Board-designated	1,000,000	1,000,000

10,473,617 9,267,056

#### With donor restrictions

10,985,842 13,231,766

21,459,459 22,498,822

**\$ 25,898,196 \$ 24,953,869**



## CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2022 (With Comparative Totals for 2021)

	2022	2021
<b>SUPPORT AND REVENUE</b>		
Grants:		
Federal, cash, and in-kinds	\$ 2,857,347	\$ 5,256,337
International agencies	12,910,892	14,602,812
Contributions:		
In-kind	3,129,591	8,918,887
Orthodox church institutions	2,852,278	843,967
Individual	6,895,767	5,343,543
Foundations	2,234,778	1,267,586
Metropolitan committee events	944,418	631,648
Micro-credit loan interest	64,037	71,386
Third party giving	661,869	408,875
Investment (loss) income, net	(696,363)	546,290
Forgiveness of Paycheck Protection Program Loan	—	413,005
Other	90,830	101,566
Total Support and Revenue	<b>31,945,444</b>	<b>38,405,902</b>
<b>EXPENSES</b>		
Program services	27,875,542	29,862,916
Support services:		
Management and general	3,589,440	3,476,011
Fundraising	1,519,825	1,314,551
	<b>5,109,265</b>	<b>4,790,562</b>
Total expenses	<b>32,984,807</b>	<b>34,653,478</b>
Change in net assets	<b>(1,039,363)</b>	<b>3,752,424</b>
<b>NET ASSETS</b>		
Beginning	22,498,822	18,746,398
Ending	<b>\$21,459,459</b>	<b>\$ 22,498,822</b>

Our auditors have expressed an unmodified opinion on our financial statements. These financial statements include associated notes that are essential to understanding the information presented herein. The full set of statements and notes, including Commitments and Contingencies (Notes 9 and 14), are available at IOCC's website, [iocc.org](http://iocc.org), and a printed copy may be obtained from IOCC.

## IOCC gratefully acknowledges the following organizations, which help make our work possible.

Assembly of Canonical Orthodox Bishops of the United States of America	Carter Center
A&F Engineers	Cashy Family Charitable Foundation
Ace Metal Crafts Co.	Catholic Relief Services (CRS)
Action for Social Development and Environment Protection Organization (ASDEPO)	Charles Schwab & Company
Agence Française de Développement (AFD)	Chian Federation
Agrolink, Association of Consultants in Agriculture	Christian Church (Disciples of Christ)
Airlink	Church of the Brethren
Al Amal Rehabilitation Society, Rafah	Church World Service (CWS)
Albert and Joan Foundos Charitable Remainder Trust	Cordaid
Amara Aid	Corus International
American Endowment Foundation	Costco Foundation
American Hellenic Educational Progressive Association (AHEPA)	Courtyard Square
American Red Cross	Crown Agents
AmeriCorps NCCC	Cultivating New Frontiers in Agriculture
Andrew and Eula Carlos Foundation	CURE International
Annunciation Greek Orthodox Cathedral	David J. Harb Charitable Trust
Annunciation Greek Orthodox Church	David S and Debbi C Elkouri Foundation
Anthony G. Skedros Memorial Charitable Foundation	Davitianni - Youth Movement of the Georgian Patriarchate
Antiochian Orthodox Christian Archdiocese	Dear Foundation
Archbishop Iakovos	Deir al Hatab Women Society
Leadership 100 Endowment Fund	Diakonie ACT Austria
Ard el Insan Palestinian Benevolent Association (AEI)	Diakonie Katastrophenhilfe (DKH) Germany
Arizona Community Foundation	Disabled Child Welfare Association
Ascension of Our Lord Greek Orthodox Church	Djiounas Family Foundation
Assumption Greek Orthodox Church	Don Howarth and Suzelle Smith Foundation
Atfaluna Society for Deaf Children	DuPage Community Foundation
Austrian Development Agency	Ecole Orthodox St Jean de Freres, Haiti
Auxin Group Wealth Management LLC	Eleos Poland
Awe and Wonder Foundation	Eleos Ukraine
Baitona for Community Development	Ernest C. & Marion R. Karras Family Foundation
Bank of America Charitable Gift Fund	Ethiopian Orthodox Tewahedo Church, Development and Inter-Church Aid Commission (EOC-DICAC)
Behrakis Family Foundation	Evangelical Lutheran Church in America, Global Mission Division
Beit Lahiya Development Association, Gaza North	Faith Charity Stewardship (VDS), Serbian Orthodox Church
Beita Women Development Society	Family Development Association
Bessemer Giving Fund	Federal Emergency Management Agency (FEMA)
Bread for the World / Protestant Agency for Diakonia and Development	Federation Filantropia
Bread for the World Institute	Feeding America Kentucky Heartland
Brother's Brother Foundation	Fidelity Charitable Gift Fund
Bushrakom CBO	Filantropia (Orthodox Church Aid & Missions)
Cambridge Trust Company Wealth Management	Finn Church Aid (FCA)
Care International	First Christian Church of Paducah
Caritas Jerusalem	Footwork
	Foundation Spirit of Love / Diakonia Agapes
	George and Judy Marcus Foundation

Georgian Orthodox Church,  
 Batumi and Lazeti Diocese  
 Georgian Orthodox Church, Patriarchate  
 Gianulis Charitable Fund of the Renaissance  
 Charitable Foundation  
 Giorgi Family Foundation  
 Glenmede Donor-Advised Fund  
 Global Impact  
 Goldman Sachs Philanthropy Fund  
 Grateful Hearts Foundation  
 Greek Ministry of Health  
 Greek Orthodox Archdiocese of America  
 Greek Orthodox Church of the Annunciation  
 Greek Orthodox Ladies Philoptochos Society  
 Greek Orthodox Patriarchate -  
 St Porphyrius Monastery & Church  
 Greek Orthodox Patriarchate of Antioch  
 and All the East, Department of Ecumenical  
 Relations and Development (GOPA-DERD)  
 Greek Orthodox Patriarchate of Jerusalem  
 Greek Orthodox Patriarchate Schools - Jordan  
 Harper-Egginton Charitable Foundation  
 Hearts and Hammers  
 Helen A. Carlos Foundation  
 Hellenic Foundation  
 Hellenic Orthodox Community  
 of Westchester Theater Group  
 Hellenic Womens Club  
 Hennepin County Emergency Management  
 Higher Council for the Rights  
 of Persons with Disabilities  
 Holy Cross Greek Orthodox Church  
 Holy Resurrection Orthodox Church  
 Holy Transfiguration Bulgarian Orthodox Church  
 Holy Transfiguration Greek Orthodox Church  
 Holy Trinity Greek Orthodox Cathedral  
 Holy Trinity Greek Orthodox Church  
 Holy Trinity Ukrainian Catholic Church  
 Holy Trinity - St Nicholas Greek Orthodox Church  
 Homeland Security & Emergency  
 Management MN (HSEM)  
 Humanity & Inclusion  
 Humentum (formerly Inside NGO)  
 Illinois Tool Works Foundation  
 Inspiritus  
 InterAction  
 International Organization for Migration  
 IOCC Foundation  
 Izumi Foundation  
 Jabalia Rehabilitation Society  
 Jaharis Family Foundation

Japan Ministry of Foreign Affairs - Japan Platform  
 Jeanne Diat Alexandrovich Revocable Trust  
 Jesuit Refugee Services  
 John and Priscilla Charitable Foundation  
 John G. Rangos Sr. Charitable Foundation  
 John L. Santikos Foundation  
 of the San Antonio Area Fund  
 John Xikis Foundation  
 Jordan Hashemite Charity Organization (JHCO)  
 Karamatsoukas Family Fund of the  
 Goldman Sachs Philanthropy Fund  
 Katherine Valone "St Photini" Water Fund  
 Katsaros Family Foundation  
 KEMEL (Center of Volunteer Managers in Greece)  
 Khachmeruk Educational  
 Consulting Center Foundation  
 King Hussein Foundation Institute for Family Health  
 KP & Phoebe Tsolainos Foundation  
 Leaders in Education  
 Lutheran World Federation  
 Malbis Memorial Foundation  
 Marcus & Millichap Company Foundation  
 Matthew Gissendanner Fund  
 of the National Christian Foundation  
 Mayor's Office of Zugdidi Municipality, Georgia  
 Medical Teams International  
 Mission on Wheels  
 MKO Apostoli  
 Morgan Stanley Global Impact Funding Trust  
 Mutual Fire Foundation  
 National Christian Foundation - Indiana  
 National Christian Foundation - Southwest  
 National Philanthropic Trust  
 National Podoconiosis Action Network (NaPAN)  
 National Voluntary Organizations  
 Active in Disaster (VOAD)  
 NATUF for Environment  
 and Community Development  
 NECHAMA Jewish Response to Disaster  
 Nicholas J. and Anna K. Bouras Foundation  
 Nicholas Tsakalos Family Foundation  
 North Carolina Community Foundation  
 Norwegian Church Aid (NCA)  
 Ohio Orthodox Charitable  
 and Scholarship Foundation  
 Order of AHEPA Chapter 505  
 Order of St Ignatius of Antioch  
 Orthodox Christian Archdiocese of Mount Lebanon  
 Orthodox Christian Fellowship  
 Orthodox Vision Foundation  
 Orthodox Youth Movement



Our Lady of Kazan Orthodox Church	St Nektarios Education Fund
Palestinian Bible Society	St Nicholas Foundation
Pancretan Association of America	St Nicholas Greek Orthodox Church FROG Men
Pan-Icarian Foundation	St Nicholas Orthodox Church
Paradise 4 Kids	St Nicholas Serbian Orthodox Church
Paul and Julie Backas Fund	St Patrick Orthodox Church
Peace Winds Japan	St Paul Greek Orthodox Church
Perantinides & Nolan Co., LPA	St Peter the Apostle Serbian Orthodox Church
Peter and Stella Yiannos Family Foundation	St Stephen Orthodox Cathedral
Presbyterian Church (USA), World Mission	Swiss Church Aid HEKS/EPER
Red Cross of Belgrade	Team Rubicon
Red Cross of Republic of Srpska	Third Person Association
Red Cross of Serbia	Thomas C Levidiotis, Attorney & Counselor at Law
Red Cross Society of Bosnia-Herzegovina	Thomas Suehs and Associates, LLC
Renaissance Fund, NFP	Topitzes Family Foundation
Roger and Violet Noreen Charitable Trust	Trout Lily Foundation
Romanian Orthodox Church	Tsengas Foundation
Round Table Charity Foundation of the Armenian Apostolic Church	Tulsa Community Foundation
Russian Nobility Association in America	Uganda Orthodox Church
Russian Orthodox Church of Three Saints	Ukrainian Cultural and Humanitarian Institute
Sacramento Region Community Foundation	UN World Food Programme (WFP)
Salvation Army, Roseville, MN	United Church of Christ of Daytona Beach, FL
Serbian Orthodox Church Diocese of Raška-Prizren and Kosovo-Metohija	United Church of Christ-US Headquarters
Serbian Orthodox Church Diocese of Timok	United Methodist Committee on Relief (UMCOR)
Serbian Orthodox Church Diocese of Zvornik-Tuzla	United Nations Children's Fund (UNICEF)
Serbian Orthodox Church Metropolitanate of Montenegro and the Littoral	United Nations Children's Fund (UNICEF) Georgia
Skora Living Trust	United Nations Development Programme (UNDP)
Social Good Fund	United Nations High Commissioner for Refugees (UNHCR)
Society of Women Graduates	United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
SS Constantine & Helen Greek Orthodox Church	United Way of St Charles Parish
St Bernard Project (SBP)	United World College USA
St Elias Orthodox Church	University of Sussex
St Elijah Antiochian Orthodox Christian Church	UPS Foundation
St Ephraim Syriac Orthodox Church, Amman	US Department of State, Bureau of Population, Refugees, and Migration (PRM)
St George Greek Orthodox Cathedral	Vanguard Charitable Endowment Program
St George Orthodox Christian Church, Houston, TX	Volunteer Florida Foundation
St Gregory Palamas Monastery	Volunteer Louisiana
St John of Damascus Orthodox Church	Vranas Family Foundation
St John the Baptist Greek Orthodox Church	William G. Farha Trust
St Luke Endowment Fund	Wintrust Financial Corp
St Luke Greek Orthodox Church	World Health Organization, Georgia
St Luke Orthodox Church	Youth without Border Forum Association, Khan Younis
St Luke the Evangelist Orthodox Church	Zdravo, Microcredit Organization of Bosnia and Herzegovina
St Mary's Antiochian Orthodox Church	Ziegler-Caterpillar
St Mary's Greek Orthodox Church	
St Nektarios Greek Orthodox Church	

## **IOCC BOARD OF DIRECTORS**

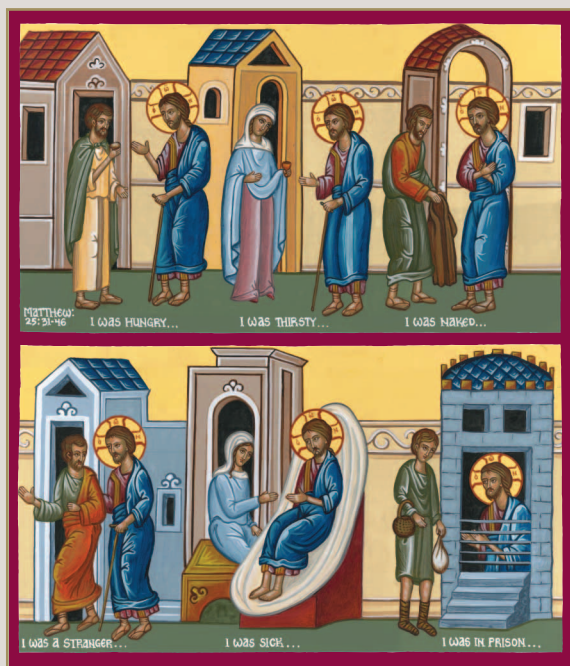
Jasmina T. Boulanger, Chairman of the Board  
Frank B. Cerra, MD, Vice Chairman  
Dimitri Zgourides, Treasurer  
Gayle F. Malone, Secretary  
H. E. Metropolitan Nicolae of the Romanian Orthodox  
Metropolia of the Americas & Liaison Bishop to IOCC  
from the Assembly of Canonical Orthodox Bishops  
Kimberly Adams-Angelos  
Fr. Evan Armatas  
Elaine G. Cladis  
George Djurasovic  
Fr. Michael Ellias  
Lorraine F. George-Harik  
Anne Glynn-Mackoul  
Charles J. Hinkaty  
Panayiotis (Pano) Kanelos, PhD  
Demetri Papacostas  
John V. Sobchak  
Mark D. Stavropoulos  
† Jonathan Russin

## **HONORARY BOARD MEMBERS**

Charles R. Ajalat  
George M. Marcus  
† Andrew A. Athens  
† George J. Farha, MD  
† John G. Rangos, Sr.

## **IOCC EXECUTIVE STAFF**

Constantine M. Triantafilou, Executive Director & CEO  
Tamara D. Segall, CPA, Chief Financial and Administrative Officer  
Katrina K. Straker, Director of Development and Communications



## WAYS TO GIVE

Monthly Giving | [ioccc.org/monthly](http://ioccc.org/monthly)  
 Workplace Giving | [ioccc.org/workplacegiving](http://ioccc.org/workplacegiving)  
 Leave a Legacy | [ioccc.org/stbasilsociety](http://ioccc.org/stbasilsociety)  
 DIY Fundraising | [ioccc.org/diy](http://ioccc.org/diy)  
 Volunteer | [ioccc.org/volunteer](http://ioccc.org/volunteer)



[ioccc.org](http://ioccc.org)

110 West Road, Suite 360 • Baltimore, MD 21204  
 877.803.IOCC • [relief@ioccc.org](mailto:relief@ioccc.org)



ASSEMBLY OF CANONICAL  
 ORTHODOX BISHOPS  
 OF THE UNITED STATES OF AMERICA