EXTENDING THE HAND OF SERVICE

The year 2022 brought with it an increased need for IOCC’s services. Conflict in Ukraine, top of mind for many, overturned millions of lives during the year and, at this writing, continues to do so. With your overwhelming generosity, IOCC’s multifaceted response took shape swiftly, and it grew to include new and expanded partnerships with funders and on-the-ground implementers alike. Internally, a more robust and extensive institutional framework took shape, strengthening IOCC’s capacity for service into the future.

Even as IOCC grew our response structures across Europe, global needs remained. Our other programs in Africa, the Middle East, the US, and the Caribbean served hundreds of thousands with IOCC’s unique expertise.

As always, the goal remains to meet human needs with efficient and effective programs tailored to local contexts—and to offer that service humbly, in the spirit of Christ’s love.

Presenting an overview of 2022, the first year of IOCC’s current strategic plan, this report represents a snapshot of the transformative impact that you make possible. Thank you for faithfully upholding IOCC’s mission to serve.

In Christ,

Jasmina T. Boulanger
Chairman of the Board

Constantine M. Triantafilou
Executive Director & CEO

Cover: Health programs in Ethiopia address malnutrition among families like Aregu and Mekiya, as they cope with yearslong drought and crop devastation by desert locusts.
In 2022, volunteers with IOCC’s US program mucked out, cleaned up, and repaired homes after disasters, clocking over 2,700 volunteer hours and serving more than 1,300 people.

Photo by NECHAMA
WHERE WE WORK

AFRICA
Ethiopia | Uganda

MIDDLE EAST
Jerusalem, West Bank, Gaza
Jordan | Lebanon | Syria

EUROPE
Bosnia and Herzegovina
Georgia | Greece | Moldova
Montenegro | Poland | Romania
Serbia including Kosovo | Ukraine

THE AMERICAS
Bahamas | Haiti | United States
PEOPLE SERVED IN 2022

While IOCC programs often incorporate multiple areas of service to meet the needs amid complex challenges, current work focuses on the five key sectors below. Highlights are included in this report.

In 2022, IOCC served 982,935 people worldwide

- Emergency Preparedness & Response ................119,043
- Water, Sanitation, & Hygiene (WASH) ..............66,540
- Sustainable Livelihoods ..............................23,912
- Food Security & Agriculture ..........................112,602
- Health .....................................................658,135
- Other (Education, Nonfood Items, Shelter, Protection) ..................................................2,703
Response to the February 2023 earthquakes in Syria and Turkey, though outside the period covered by this report, is now an integral part of ongoing operations. IOCC is working with our long-time Church partner in Syria and a well-established international partner in Turkey with a long history of service there.
2022 PROGRAM HIGHLIGHTS

IOCC is meeting immediate humanitarian needs and providing long-term development support as communities recover from crises and build their futures. The following sections show glimpses of IOCC programs across our core sectors.

Emergency Preparedness and Response

**Ukraine**  
IOCC’s Ukraine response was a focus throughout 2022, as the program took shape in the early days of conflict and grew to meet ever-increasing needs. Focus on essentials like food and hygiene supplies expanded to also include shelter and long-term aid for displaced Ukrainians.

**Poland, Romania, Moldova, Greece, Georgia**  
In 2022, IOCC served Ukrainian refugees and host families in Poland and Romania, and provided refugees in Georgia, Greece, and Moldova with basic supplies. Meeting emergency needs and training volunteers working with refugees have been two key focuses, and the program continues growing as needs shift over time.
Ethiopia  Severe drought and the worst desert-locust infestation in 25 years destroyed crops, impacting the food supply. With help from IOCC, 35-year-old mother Woynshet (right) successfully grew her mung bean crop, bought food for her family, and invested in her small farm. Over 600 households received cash support, while more than 400 households in six locust-affected communities received crop and vegetable seeds.

Greece  After fires devastated northern Evia, IOCC provided monthly supermarket vouchers to 300 resin collector families and the owners of 62 burned homes and 19 businesses (including Vangelis, left); home equipment vouchers to over 55 owners of burned homes; new equipment to 13 affected small businesses; and animal feed for 182 livestock farmers.

US  Teams completed cleanup and home repairs following tornadoes in western Kentucky and Hurricane Ida in Louisiana. Frontliners (right) provided emotional and spiritual care after tornadoes in Florida; flooding in eastern Kentucky; and Hurricane Ian in Florida.
In many areas, water infrastructure isn’t robust enough to meet residents’ needs. In several villages in the North Lebanon and Bekaa regions (left), IOCC equipped and connected a water source to a newly built 700 cubic meter communal reservoir, and then to local households—ensuring reliable access to safe water for thousands of Lebanese and refugees.

A new sanitary block at a Church-run boarding school in Uganda (right) is protecting the health of its staff and the 170+ students who live and study there. The construction is part of ongoing work to improve access to education in rural areas.

IOCC improved water infrastructure in Ethiopia (left) so that about 25,000 people gained access to safe drinking water from refurbished wells and pump systems.
Sustainable Livelihoods

- **Balkans**  Nataša (left) owns Nata Grill, in Bosnia and Herzegovina, where she prepares and sells various grilled dishes and pizza. She says that without an IOCC microloan, she never could have afforded to start her business. She would have remained unemployed and unable to provide for her son.

- **Ethiopia**  Two dozen women received business training and startup funding to establish a co-op that makes and sells liquid soap (left). Soap is crucial for combatting the neglected disease podoconiosis, and this locally made, affordable product is helping communities prevent and treat podo. The women entrepreneurs are filling an important gap while increasing their earning power.

- **Greece**  IOCC provided 26 specialized machines (including the one shown below) to 15 microbusinesses. Nine of those also received mentoring to grow their businesses’ productivity and income.
West Bank and Gaza

IOCC helped 65 rural women in the West Bank and 25 in Gaza establish flourishing home gardens (above) to feed their families and grow their income—ultimately serving hundreds.

Balkans

IOCC support is expanding a Church-run soup kitchen in Serbia that serves about 2,000 hot meals to people in need every weekday. Four new greenhouses, which IOCC built (right), allow vegetable production, while a custom facility holds harvests on their way to Belgrade. In Kosovo, IOCC assisted small farmers, local organizations, and institutions with training, farm supplies, and more, helping over 5,400 people.

Lebanon

Amid tremendous economic crisis, IOCC’s school kitchens program provides healthy meals for students in public schools (right) and a chance for local mothers to earn some income amid rising prices. Nearly 50,500 students at public schools throughout Lebanon received daily meals, increasing food security and supporting learning.
Health

**Jordan**  In 2022, IOCC reached almost 9,000 people in Jordan with disability-related programming, such as diagnosis and treatment, physical therapy, job fairs (above), employability skills training, and assistive devices.

**Syria**  More than 6,400 people in need and their families received comprehensive psychosocial care (above)—such as counseling for children and workshops for parents and caregivers—to improve their emotional well-being and enhance resilience.

**Georgia**  IOCC’s fruitful partnership with the World Health Organization continued throughout 2022, training faith-community leaders and essential workers about COVID-19 protocols (right). Hundreds of leaders across religions attended IOCC workshops.

**Lebanon**  IOCC’s team reached over 37,000 pregnant and breastfeeding women (including Suzanne, left) with awareness education, support in infant and young-child feeding, and maternal and children’s health services. Over 53,300 children under age 5 received micronutrients or referrals for malnutrition treatment.
# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

*December 31, 2022 (With Comparative Totals for 2021)*

## ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$14,721,005</td>
<td>$10,924,970</td>
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<tr>
<td>Investments</td>
<td>1,252,254</td>
<td>1,318,988</td>
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<tr>
<td>Receivables, net</td>
<td>2,769,065</td>
<td>2,336,682</td>
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<tr>
<td>Commodity inventory</td>
<td>2,790,122</td>
<td>5,979,099</td>
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<tr>
<td>Prepaid expenses</td>
<td>181,892</td>
<td>199,653</td>
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<tr>
<td>Deposits and other</td>
<td>10,669</td>
<td>8,377</td>
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<tr>
<td>Right of use assets</td>
<td>700,915</td>
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<tr>
<td>Property and equipment, net</td>
<td>75,485</td>
<td>76,693</td>
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<tr>
<td>Investments held for endowment</td>
<td>3,396,789</td>
<td>4,109,407</td>
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<tr>
<td></td>
<td><strong>$25,898,196</strong></td>
<td><strong>$24,953,869</strong></td>
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</tbody>
</table>

## LIABILITIES AND NET ASSETS

### Liabilities:

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<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
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<tbody>
<tr>
<td>Accounts payable</td>
<td>$ 174,275</td>
<td>$ 143,588</td>
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<tr>
<td>Accrued expenses and other liabilities</td>
<td>671,159</td>
<td>743,500</td>
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<tr>
<td>Severance liability</td>
<td>674,685</td>
<td>631,408</td>
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<tr>
<td>Advances received for programs</td>
<td>2,197,811</td>
<td>922,351</td>
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<td>Lease liabilities, net</td>
<td>696,638</td>
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<tr>
<td>Other liabilities</td>
<td>24,169</td>
<td>14,200</td>
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<td></td>
<td><strong>4,438,737</strong></td>
<td><strong>2,455,047</strong></td>
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### Commitments and contingencies

### Net Assets:

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<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions:</td>
<td></td>
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<tr>
<td>Undesignated</td>
<td>9,473,617</td>
<td>8,267,056</td>
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<tr>
<td>Board-designated</td>
<td>1,000,000</td>
<td>1,000,000</td>
</tr>
<tr>
<td></td>
<td><strong>10,473,617</strong></td>
<td><strong>9,267,056</strong></td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>With donor restrictions</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>10,985,842</td>
<td>13,231,766</td>
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<td></td>
<td><strong>21,459,459</strong></td>
<td><strong>22,498,822</strong></td>
</tr>
<tr>
<td></td>
<td><strong>$ 25,898,196</strong></td>
<td><strong>$ 24,953,869</strong></td>
</tr>
</tbody>
</table>
## CONSOLIDATED STATEMENT OF ACTIVITIES

*Year Ended December 31, 2022 (With Comparative Totals for 2021)*

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT AND REVENUE</strong></td>
<td></td>
<td></td>
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<tr>
<td>Grants:</td>
<td></td>
<td></td>
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<tr>
<td>Federal, cash, and in-kinds</td>
<td>$2,857,347</td>
<td>$5,256,337</td>
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<tr>
<td>International agencies</td>
<td>12,910,892</td>
<td>14,602,812</td>
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<tr>
<td>Contributions:</td>
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<tr>
<td>In-kind</td>
<td>3,129,591</td>
<td>8,918,887</td>
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<tr>
<td>Orthodox church institutions</td>
<td>2,852,278</td>
<td>843,967</td>
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<tr>
<td>Individual</td>
<td>6,895,767</td>
<td>5,343,543</td>
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<tr>
<td>Foundations</td>
<td>2,234,778</td>
<td>1,267,586</td>
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<tr>
<td>Metropolitan committee events</td>
<td>944,418</td>
<td>631,648</td>
</tr>
<tr>
<td>Micro-credit loan interest</td>
<td>64,037</td>
<td>71,386</td>
</tr>
<tr>
<td>Third party giving</td>
<td>661,869</td>
<td>408,875</td>
</tr>
<tr>
<td>Investment (loss) income, net</td>
<td>(696,363)</td>
<td>546,290</td>
</tr>
<tr>
<td>Forgiveness of Paycheck</td>
<td></td>
<td></td>
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<tr>
<td>Protection Program Loan</td>
<td>—</td>
<td>413,005</td>
</tr>
<tr>
<td>Other</td>
<td>90,830</td>
<td>101,566</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>31,945,444</strong></td>
<td><strong>38,405,902</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>EXPENSES</strong></th>
<th>2022</th>
<th>2021</th>
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<tbody>
<tr>
<td>Program services</td>
<td>27,875,542</td>
<td>29,862,916</td>
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<tr>
<td>Support services:</td>
<td></td>
<td></td>
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<tr>
<td>Management and general</td>
<td>3,589,440</td>
<td>3,476,011</td>
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<tr>
<td>Fundraising</td>
<td>1,519,825</td>
<td>1,314,551</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td>32,984,807</td>
<td>34,653,478</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>(1,039,363)</td>
<td>3,752,424</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>NET ASSETS</strong></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning</td>
<td>22,498,822</td>
<td>18,746,398</td>
</tr>
<tr>
<td>Ending</td>
<td><strong>$21,459,459</strong></td>
<td><strong>$22,498,822</strong></td>
</tr>
</tbody>
</table>

*Our auditors have expressed an unmodified opinion on our financial statements. These financial statements include associated notes that are essential to understanding the information presented herein. The full set of statements and notes, including Commitments and Contingencies (Notes 9 and 14), are available at IOCC’s website, iocc.org, and a printed copy may be obtained from IOCC.*
IOCC gratefully acknowledges the following organizations, which help make our work possible.

- Assembly of Canonical Orthodox Bishops of the United States of America
- A&F Engineers
- Ace Metal Crafts Co.
- Action for Social Development and Environment Protection Organization (ASDEPO)
- Agence Française de Developpement (AFD)
- Agrolink, Association of Consultants in Agriculture
- Airlink
- Al Amal Rehabilitation Society, Rafah
- Albert and Joan Foundos Charitable Remainder Trust
- Amara Aid
- American Endowment Foundation
- American Hellenic Educational Progressive Association (AHEPA)
- American Red Cross
- AmeriCorps NCCC
- Andrew and Eula Carlos Foundation
- Annunciation Greek Orthodox Cathedral
- Annunciation Greek Orthodox Church
- Anthony G. Skedros Memorial Charitable Foundation
- Antiochian Orthodox Christian Archdiocese
- Archbishop Iakovos Leadership 100 Endowment Fund
- Ard el Insan Palestinian Benevolent Association (AEI)
- Arizona Community Foundation
- Ascension of Our Lord Greek Orthodox Church
- Assumption Greek Orthodox Church
- Atfaluna Society for Deaf Children
- Austrian Development Agency
- Auxin Group Wealth Management LLC
- Awe and Wonder Foundation
- Baitona for Community Development
- Bank of America Charitable Gift Fund
- Behrakis Family Foundation
- Beit Lahiya Development Association, Gaza North
- Beita Women Development Society
- Bessemer Giving Fund
- Bread for the World / Protestant Agency for Diakonia and Development
- Bread for the World Institute
- Brother’s Brother Foundation
- Bushrakom CBO
- Cambridge Trust Company Wealth Management
- Care International
- Caritas Jerusalem
- Carter Center
- Cashy Family Charitable Foundation
- Catholic Relief Services (CRS)
- Charles Schwab & Company
- Chian Federation
- Christian Church (Disciples of Christ)
- Church of the Brethren
- Church World Service (CWS)
- Cordaid
- Corus International
- Costco Foundation
- Courtyard Square
- Crown Agents
- Cultivating New Frontiers in Agriculture
- CURE International
- David J. Harb Charitable Trust
- David S and Debbi C Elkouri Foundation
- Davitiani - Youth Movement of the Georgian Patriarchate
- Dear Foundation
- Deir al Hatab Women Society
- Diakonie ACT Austria
- Diakonie Katastrophenhilfe (DKH) Germany
- Disabled Child Welfare Association
- Djiounas Family Foundation
- Don Howarth and Suzelle Smith Foundation
- DuPage Community Foundation
- Ecole Orthodox St Jean de Freres, Haiti
- Eleos Poland
- Eleos Ukraine
- Ernest C. & Marion R. Karras Family Foundation
- Ethiopian Orthodox Tewahedo Church, Development and Inter-Church Aid Commission (EOC-DICAC)
- Evangelical Lutheran Church in America, Global Mission Division
- Faith Charity Stewardship (VDS), Serbian Orthodox Church
- Family Development Association
- Federal Emergency Management Agency (FEMA)
- Federation Filantropia
- Feeding America Kentucky Heartland
- Fidelity Charitable Gift Fund
- Filantropia (Orthodox Church Aid & Missions)
- Finn Church Aid (FCA)
- First Christian Church of Paducah
- Footwork
- Foundation Spirit of Love / Diakonia Agapes
- George and Judy Marcus Foundation
Georgian Orthodox Church, Batumi and Lazeti Diocese
Georgian Orthodox Church, Patriarchate
Gianulis Charitable Fund of the Renaissance Charitable Foundation
Giorgi Family Foundation
Glenmede Donor-Advised Fund
Global Impact
Goldman Sachs Philanthropy Fund
Grateful Hearts Foundation
Greek Ministry of Health
Greek Orthodox Archdiocese of America
Greek Orthodox Church of the Annunciation
Greek Orthodox Ladies Philoptochos Society
Greek Orthodox Patriarchate - St Porphyrius Monastery & Church
Greek Orthodox Patriarchate of Antioch and All the East, Department of Ecumenical Relations and Development (GOPA-DERD)
Greek Orthodox Patriarchate of Jerusalem
Greek Orthodox Patriarchate Schools - Jordan
Harper-Egginton Charitable Foundation
Hearts and Hammers
Hellen A. Carlos Foundation
Hellenic Foundation
Hellenic Orthodox Community of Westchester Theater Group
Hellenic Womens Club
Hennepin County Emergency Management
Higher Council for the Rights of Persons with Disabilities
Holy Cross Greek Orthodox Church
Holy Resurrection Orthodox Church
Holy Transfiguration Bulgarian Orthodox Church
Holy Transfiguration Greek Orthodox Church
Holy Trinity Greek Orthodox Cathedral
Holy Trinity Greek Orthodox Church
Holy Trinity Ukrainian Catholic Church
Holy Trinity - St Nicholas Greek Orthodox Church
Homeland Security & Emergency Management MN (HSEM)
Humanity & Inclusion
Humentum (formerly Inside NGO)
Illinois Tool Works Foundation
Inspiritus
InterAction
International Organization for Migration
IOCC Foundation
Izumi Foundation
Jabalia Rehabilitation Society
Jaharis Family Foundation
Japan Ministry of Foreign Affairs - Japan Platform
Jeanne Diat Alexandrovich Revocable Trust
Jesuit Refugee Services
John and Priscilla Charitable Foundation
John G. Rangos Sr. Charitable Foundation
John L. Santikos Foundation of the San Antonio Area Fund
John Xikis Foundation
Jordan Hashemite Charity Organization (JHCO)
Karamatsoukas Family Fund of the Goldman Sachs Philanthropy Fund
Katherine Valone “St Photini” Water Fund
Katsaros Family Foundation
KEMEL (Center of Volunteer Managers in Greece)
Khachmeruk Educational Consulting Center Foundation
King Hussein Foundation Institute for Family Health
KP & Phoebe Tsolainos Foundation
Leaders in Education
Lutheran World Federation
Malbis Memorial Foundation
Marcus & Millichap Company Foundation
Matthew Gissendanner Fund of the National Christian Foundation
Mayor’s Office of Zugdidi Municipality, Georgia
Medical Teams International
Mission on Wheels
MKO Apostoli
Morgan Stanley Global Impact Funding Trust
Mutual Fire Foundation
National Christian Foundation - Indiana
National Christian Foundation - Southwest
National Philanthropic Trust
National Podoconiosis Action Network (NaPAN)
National Voluntary Organizations Active in Disaster (VOAD)
NATUF for Environment and Community Development
NECHAMA Jewish Response to Disaster
Nicholas J. and Anna K. Bouras Foundation
Nicholas Tsakalos Family Foundation
North Carolina Community Foundation
Norwegian Church Aid (NCA)
Ohio Orthodox Charitable and Scholarship Foundation
Order of AHEPA Chapter 505
Order of St Ignatius of Antioch
Orthodox Christian Archdiocese of Mount Lebanon
Orthodox Christian Fellowship
Orthodox Vision Foundation
Orthodox Youth Movement
Our Lady of Kazan Orthodox Church
Palestinian Bible Society
Pancretan Association of America
Pan-Icarian Foundation
Paradise 4 Kids
Paul and Julie Backas Fund
Peace Winds Japan
Perantinides & Nolan Co., LPA
Peter and Stella Yiannos Family Foundation
Presbyterian Church (USA), World Mission
Red Cross of Belgrade
Red Cross of Republic of Srpska
Red Cross of Serbia
Red Cross Society of Bosnia-Herzegovina
Renaissance Fund, NFP
Roger and Violet Noreen Charitable Trust
Romanian Orthodox Church
Round Table Charity Foundation
of the Armenian Apostolic Church
Russian Nobility Association in America
Russian Orthodox Church of Three Saints
Sacramento Region Community Foundation
Salvation Army, Roseville, MN
Serbian Orthodox Church Diocese of Raška-Prizren and Kosovo-Metohija
Serbian Orthodox Church Diocese of Timok
Serbian Orthodox Church Diocese of Zvornik-Tuzla
Serbian Orthodox Church Metropolitanate of Montenegro and the Littoral
Skora Living Trust
Social Good Fund
Society of Women Graduates
SS Constantine & Helen Greek Orthodox Church
St Bernard Project (SBP)
St Elias Orthodox Church
St Elijah Antiochian Orthodox Christian Church
St Ephraim Syriac Orthodox Church, Amman
St George Greek Orthodox Cathedral
St George Orthodox Christian Church, Houston, TX
St Gregory Palamas Monastery
St John of Damascus Orthodox Church
St John the Baptist Greek Orthodox Church
St Luke Endowment Fund
St Luke Greek Orthodox Church
St Luke Orthodox Church
St Luke the Evangelist Orthodox Church
St Mary’s Antiochian Orthodox Church
St Mary’s Greek Orthodox Church
St Nectarios Greek Orthodox Church
St Nektarios Education Fund
St Nicholas Foundation
St Nicholas Greek Orthodox Church FROG Men
St Nicholas Orthodox Church
St Nicholas Serbian Orthodox Church
St Patrick Orthodox Church
St Paul Greek Orthodox Church
St Peter the Apostle Serbian Orthodox Church
St Stephen Orthodox Cathedral
Swiss Church Aid HEKS/EPER
Team Rubicon
Third Person Association
Thomas C Levidiotis, Attorney & Counselor at Law
Thomas Suehs and Associates, LLC
Topitzes Family Foundation
Trout Lily Foundation
Tsengas Foundation
Tulsa Community Foundation
Uganda Orthodox Church
Ukrainian Cultural and Humanitarian Institute
UN World Food Programme (WFP)
United Church of Christ of Daytona Beach, FL
United Church of Christ-US Headquarters
United Methodist Committee on Relief (UMCOR)
United Nations Children’s Fund (UNICEF)
United Nations Children’s Fund (UNICEF) Georgia
United Nations Development Programme (UNDP)
United Nations High Commissioner for Refugees (UNHCR)
United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
United Way of St Charles Parish
United World College USA
University of Sussex
UPS Foundation
US Department of State, Bureau of Population, Refugees, and Migration (PRM)
Vanguard Charitable Endowment Program
Volunteer Florida Foundation
Volunteer Louisiana
Vranas Family Foundation
William G. Farha Trust
Wintrust Financial Corp
World Health Organization, Georgia
Youth without Border Forum Association, Khan Younis
Zdravo, Microcredit Organization of Bosnia and Herzegovina
Ziegler-Caterpillar
IOCC BOARD OF DIRECTORS

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Frank B. Cerra, MD, Vice Chairman
Dimitri Zgourides, Treasurer
Gayle F. Malone, Secretary
H. E. Metropolitan Nicolae of the Romanian Orthodox Metropolia of the Americas & Liaison Bishop to IOCC from the Assembly of Canonical Orthodox Bishops

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Fr. Evan Armatas
Elaine G. Cladis
George Djurasovic
Fr. Michael Ellias
Lorraine F. George-Harik
Anne Glynn-Mackoul
Charles J. Hinkaty
Panayiotis (Pano) Kanelos, PhD
Demetri Papacostas
John V. Sobchak
Mark D. Stavropoulos
† Jonathan Russin

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Charles R. Ajalat
George M. Marcus
† Andrew A. Athens
† George J. Farha, MD
† John G. Rangos, Sr.

IOCC EXECUTIVE STAFF

Constantine M. Triantafillou, Executive Director & CEO
Tamara D. Segall, CPA, Chief Financial and Administrative Officer
Katrina K. Straker, Director of Development and Communications