Consolidated Financial Report December 31, 2023

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**RSM US LLP** 

## **Independent Auditor's Report**

Board of Directors International Orthodox Christian Charities, Inc.

# **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the consolidated financial statements of International Orthodox Christian Charities, Inc. and Affiliate (IOCC), which comprise the consolidated statement of financial position as of December 31, 2023, the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of IOCC as of December 31, 2023, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

# **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Stands* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of IOCC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about IOCC's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of IOCC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about IOCC's ability to continue as a going concern for a reasonable period of
  time

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Report on Summarized Comparative Information**

We have previously audited IOCC's 2022 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated March 28, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 16, 2024, on our consideration of IOCC's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of IOCC's internal control over financial reporting or on compliance That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering IOCC's internal control over financial reporting and compliance.

RSM US LLP

Baltimore, Maryland April 16, 2024

# Consolidated Statement of Financial Position December 31, 2023 (With Comparative Totals for 2022)

		2023	2022
Assets			
Cash and cash equivalents	\$	16,828,965	\$ 14,721,005
Investments		1,361,551	1,252,254
Receivables, net		2,275,361	2,769,065
Commodity inventory		4,785,752	2,790,122
Prepaid expenses		188,484	181,892
Deposits and other		11,885	10,669
Right-of-use assets		746,729	700,915
Property and equipment, net		162,170	75,485
Investments held for endowment		3,795,731	3,396,789
Total assets	\$	30,156,628	\$ 25,898,196
Liabilities and Net Assets			
Liabilities:			
Accounts payable	\$	372,835	\$ 174,275
Accrued expenses and other liabilities		604,654	695,328
Severance liability		781,735	674,685
Advances received for programs		3,420,159	2,197,811
Lease liabilities, net		754,727	696,638
Total liabilities		5,934,110	4,438,737
Commitments and contingencies (Note 13)			
Net assets:			
Without donor restrictions:			
Undesignated		10,422,215	9,473,617
Board-designated		1,000,000	1,000,000
-		11,422,215	10,473,617
With donor restrictions		12,800,303	10,985,842
Total net assets		24,222,518	21,459,459
Total liabilities and net assets	_\$_	30,156,628	\$ 25,898,196

See notes to consolidated financial statements.

# Consolidated Statement of Activities Year Ended December 31, 2023 (With Comparative Totals for 2022)

		2023			
	Without Donor	With Donor		_	2022
	Restrictions	 Restrictions	Total		Total
Support and revenue:					
Grants:					
Federal	\$ 3,365,736	\$ -	\$ 3,365,736	\$	2,857,347
International agencies	12,228,656	104,110	12,332,766		12,910,892
U.S. based agency grants	640,512	110,602	751,114		80,123
Contributions:					
Nonfinancial assets	96,855	11,733,537	11,830,392		3,129,591
Orthodox church institutions	518,435	564,819	1,083,254		2,852,278
Individual	5,184,468	1,397,776	6,582,244		6,895,767
Foundations	359,539	1,119,734	1,479,273		2,234,778
Metropolitan committee events	868,215	158,822	1,027,037		944,418
Micro-credit loan interest	69,007	-	69,007		64,037
Third-party giving	348,625	44,865	393,490		661,869
Investment income (loss), net	203,121	488,505	691,626		(696,363)
Currency (loss) gain	(809,465)	-	(809,465)		275,027
Other	7,050	-	7,050		10,707
Net assets released from restrictions	13,908,309	(13,908,309)	· -		-
Total support and revenue	36,989,063	1,814,461	38,803,524		32,220,471
Expenses:					
Program services	30,728,685	_	30,728,685		28,150,569
Support services:	, ,		, ,		· · ·
Management and general	3,612,193	_	3,612,193		3,589,440
Fundraising	1,699,587	_	1,699,587		1,519,825
	5,311,780	-	5,311,780		5,109,265
Total average	20 040 405		20.040.405		22.250.024
Total expenses	 36,040,465	-	36,040,465		33,259,834
Change in net assets	948,598	1,814,461	2,763,059		(1,039,363)
Net assets:					
Beginning	 10,473,617	10,985,842	21,459,459		22,498,822
Ending	\$ 11,422,215	\$ 12,800,303	\$ 24,222,518	\$	21,459,459

See notes to consolidated financial statements.

# Consolidated Statement of Functional Expenses Year Ended December 31, 2023 (With Comparative Totals for 2022)

			:	2023				
			Program Se	rvice	s			
	The	F	Middle		Africa		HQ	Total Program
	Americas	Europe	East		Africa	ır	nternational	Services
Commodities distributed	\$ 122,455	\$ 6,442,925	\$ 2,313,433	\$	31,711	\$	3,359,368	\$ 12,269,892
Salaries and benefits	395,398	1,079,768	5,327,334		329,907		15,589	7,147,996
Site support	32,813	92	1,693,996		3,027			1,729,928
Training and seminars	18,153	3,459	163,710		65,302		-	250,624
Professional fees	113,437	212,060	226,811		12,524		185,576	750,408
Travel	251,415	111,513	103,304		27,068		52,002	545,302
Construction costs	-	146,585	338,101		36,488		-	521,174
Grants to other agencies	83,690	3,363,226	2,681,703		6,357		203,237	6,338,213
Office expenses	16,034	84,373	291,101		27,744		1,116	420,368
Publications and advertising	1,513	1,225	5,838		4,387		503	13,466
International transportation	-	73,160	5,249		-		20,668	99,077
Communications	9,322	7,818	33,146		6,192		428	56,906
Vehicle costs	64,938	41,046	80,739		35,082		3,777	225,582
Capital equipment	1,416	8,589	29,307		14,571		184	54,067
Metropolitan committee expense	-	-	-		-		-	-
Internal transit, handling and								
storage	559	14,850	34,343		6,722		758	57,232
Bank charges	19	17,022	47,786		436		212	65,475
Insurance	-	223	2,161		-		-	2,384
Registration fees	1,000	3,590	10,487		654		-	15,731
Equipment costs	276	254	2,811		66		-	3,407
Depreciation	8,716	16,447	10,074		-		-	35,237
Other costs	1,671	1,792	121,311		275		1,167	126,216
Total expenses	\$ 1,122,825	\$ 11,630,017	\$ 13,522,745	\$	608,513	\$	3,844,585	\$ 30,728,685

(Continued)

# Consolidated Statement of Functional Expenses (Continued) Year Ended December 31, 2023 (With Comparative Totals for 2022)

				2	023				_	
			Sup	port Service	s					
	N	lanagement				Total	_			
		and				Support				2022
		General	F	undraising		Services		Total		Total
Commodities distributed	\$	-	\$	-	\$	_	\$	12,269,892	\$	10,393,064
Salaries and benefits		2,201,961		811,848		3,013,809		10,161,805		9,884,284
Site support		-		-		-		1,729,928		3,074,689
Training and seminars		33,052		1,363		34,415		285,039		189,625
Professional fees		593,555		283,591		877,146		1,627,554		1,542,352
Travel		108,648		88,001		196,649		741,951		557,135
Construction costs		-		-		-		521,174		678,251
Grants to other agencies		-		-		-		6,338,213		4,822,595
Office expenses		315,192		83,849		399,041		819,409		659,651
Publications and advertising		73,620		221,301		294,921		308,387		231,735
International transportation		-		-		-		99,077		57,422
Communications		70,667		76,820		147,487		204,393		198,803
Vehicle costs		6,199		13,875		20,074		245,656		214,009
Capital equipment		28,208		-		28,208		82,275		62,936
Metropolitan committee expense		238		87,745		87,983		87,983		77,688
Internal transit, handling and										
storage		-		-		-		57,232		243,869
Bank charges		92,109		13		92,122		157,597		186,868
Insurance		60,915		-		60,915		63,299		63,612
Registration fees		8,452		30,348		38,800		54,531		44,707
Equipment costs		10,523		-		10,523		13,930		15,275
Depreciation		2,156		-		2,156		37,393		40,268
Other costs		6,698		833		7,531		133,747		20,996
Total expenses	_\$	3,612,193	\$	1,699,587	\$	5,311,780	\$	36,040,465	\$	33,259,834

See notes to consolidated financial statements.

# Consolidated Statement of Cash Flows Year Ended December 31, 2023 (With Comparative Totals for 2022)

		2023	2022
Cash flows from operating activities:			
Change in net assets	\$	2,763,059	\$ (1,039,363)
Adjustments to reconcile change in net assets to net cash			
provided by operating activities:			
Depreciation		37,393	40,268
Amortization of right-of-use assets		288,383	271,443
Contributions restricted for permanent endowment		(2,750)	(17,500)
Donated commodities		(11,733,537)	(2,990,097)
Commodities distributed		12,269,892	10,393,064
Realized/unrealized (gain) loss on investments, net		(436,244)	829,876
Changes in assets and liabilities:			
(Increase) decrease in:			
Receivables		493,704	(432,383)
Commodity purchases		(2,534,286)	(4,213,990)
Prepaid expenses, deposits and other		(7,808)	15,469
Increase (decrease) in:			
Accounts payable		198,560	30,687
Accrued expenses		(90,674)	(72,341)
Severance liability		107,050	43,277
Advances received for programs		1,222,348	1,275,460
Payments on lease liabilities		(273,807)	(265,751)
Net cash provided by operating activities		2,301,283	3,868,119
Cash flows from investing activities:			
Proceeds from sales of investments		3,742,265	3,030,829
Purchases of investments		(3,814,260)	(3,081,353)
Purchases of property and equipment		(124,078)	(39,060)
Net cash used in investing activities		(196,073)	(89,584)
Het cash used in investing activities		(130,073)	(03,304)
Cash flows from financing activities:			
Contributions restricted to permanent endowment		2,750	17,500
Net cash provided by financing activities		2,750	17,500
Net increase in cash and cash equivalents		2,107,960	3,796,035
Cash and cash equivalents:			
Beginning		14,721,005	10,924,970
Ending	<u>\$</u>	16,828,965	\$ 14,721,005

See notes to consolidated financial statements.

#### **Notes to Consolidated Financial Statements**

## Note 1. Nature of Activities and Significant Accounting Policies

**Nature of activities:** International Orthodox Christian Charities, Inc. and Affiliate (IOCC) consist of two entities: International Orthodox Christian Charities, Inc. and IOCC Foundation, Incorporated.

International Orthodox Christian Charities, Inc. was incorporated on March 10, 1992, as the international humanitarian agency of the Standing Conference of Canonical Orthodox Bishops in the Americas (SCOBA). During 2012, SCOBA transitioned to the Assembly of Canonical Orthodox Bishops of the United States of America. International Orthodox Christian Charities, Inc. is an independent nonprofit corporation governed by a volunteer Board of Directors (the Board) comprised of clergy and lay persons representing the various Eastern Orthodox jurisdictions in the United States.

International Orthodox Christian Charities, Inc., in the spirit of Christ's love, offers emergency relief and development programs to those in need worldwide without discrimination and strengthens the capacity of the Orthodox Church to so respond. In carrying out this mission, IOCC assumes the highest professional standards and renders itself fully accountable to the public and its donors. Assistance is provided solely on the basis of need. Support is derived primarily from grants and donations of various private and government agencies worldwide as well as monies contributed by organizations affiliated with the Orthodox Church.

IOCC Foundation, Incorporated (the Foundation) is a nonprofit organization which was incorporated in Delaware on October 7, 2004. The Foundation is organized exclusively for charitable and educational purposes for the benefit of International Orthodox Christian Charities, Inc.

A summary of IOCC's program sectors are as follows:

**Agriculture and food security:** Programs help rural families raise their levels of nutrition, standard of living and agricultural productivity.

**Emergency preparedness and response:** Programs address the immediate needs of people suffering from natural disaster, war or civil unrest.

**Health:** Programs help protect the well-being of communities through prevention and intervention.

Water, sanitation and hygiene (WASH): Programs help improve access to clean and safe water and minimize public health threats in vulnerable communities.

Sustainable livelihoods: Programs give people the means to secure basic necessities with dignity.

A summary of IOCC's significant accounting policies follows:

**Consolidation policy:** The accompanying consolidated financial statements include the accounts of IOCC and the Foundation. All significant transactions between International Orthodox Christian Charities, Inc. and the Foundation have been eliminated in the consolidation.

**Basis of presentation:** The consolidated financial statement presentation follows the recommendations of the Financial Accounting Standards Board (FASB) Not-for-Profit Entities topic of the Accounting Standards Codification (ASC). IOCC is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

#### **Notes to Consolidated Financial Statements**

# Note 1. Nature of Activities and Significant Accounting Policies (Continued)

**Net assets without donor restrictions:** These net assets represent resources that are neither invested in perpetuity, nor purpose or time restricted by donor-imposed stipulations and are available for the support of general operating activities.

**Net assets with donor restrictions:** These net assets represent resources whose use is limited by donor-imposed stipulations that either expire by the passage of time, are invested in perpetuity or can be fulfilled and removed by actions of IOCC pursuant to these stipulations. Net assets may be restricted for various purposes, such as use in future periods or use for specified parties. Earnings on endowment funds are either net assets with donor restrictions for program purposes or are available for operations as specified by the donor.

**Financial risk:** IOCC maintains its cash in bank deposit accounts which at times may exceed federally insured limits. IOCC has not experienced any losses in such accounts. IOCC believes it is not exposed to any significant financial risk on cash. Deposits held at institutions outside of the United States are not subject to depository insurance. At December 31, 2023, approximately \$2.3 million of deposits were held in numerous financial institutions outside of the United States.

IOCC invests in professionally managed portfolios that primarily include exchange traded funds, fixed income securities, equities, mutual funds, U.S. Treasuries and certificates of deposit. Such investments are exposed to various risks such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the consolidated financial statements.

**Cash and cash equivalents:** For purposes of reporting cash flows, IOCC considers all highly liquid investments with a maturity of three months or less to be cash equivalents. All cash and cash equivalents regardless of maturity, held by the investment advisors, are considered investments.

**Investments:** Investments are reflected at fair value. To adjust the carrying values of these securities, the change in fair value is recorded as a component of investment income (loss) in the consolidated statement of activities. Investments include any cash held within the investment portfolio.

**Receivables:** Receivables are composed mainly of costs in excess of amounts billed on federal and international grants and a loan to a microcredit organization. Recoverable costs for federal grants are billable when expenditures are incurred. As these amounts are mainly due from the U.S. government, it is anticipated that all receivables are collectible. Receivable balances are carried at original invoice amount less an estimate made for doubtful accounts based on a review of all outstanding invoices on a monthly basis. Management determines the provision for doubtful accounts by regularly evaluating individual amounts due and considers prior history and historical proven collectability. Receivables are considered past due if the invoice has been outstanding for more than 30 days. Most receivables are contract related. However, in the event that a donor makes an irrevocable promise to pay a set amount in a future reporting period, management records that amount as a receivable.

#### **Notes to Consolidated Financial Statements**

# Note 1. Nature of Activities and Significant Accounting Policies (Continued)

IOCC adopted ASC 326, Financial Instruments—Credit Losses, as of January 1, 2023, with the cumulative-effect transition method with the required prospective approach. The measurement of expected credit losses under the current expected credit loss (CECL) methodology is applicable to financial assets measured at amortized cost, which include billed and unbilled receivables as well as contract assets. An allowance for credit losses under the CECL methodology is determined using the loss-rate approach and measured on a collective (pool) basis when similar risk characteristics exist, or on an individual basis when there are no shared risk characteristics. The CECL allowance is based on relevant available information, from internal and external sources, relating to past events, current conditions and reasonable and supportable forecasts. As of December 31, 2023, there was no provision for doubtful accounts.

Prior to adoption of ASC 326, the collectability of each receivable balance was assessed based on management's knowledge of the customer and the age of the receivable balance. Customer balances deemed to be uncollectible were charged directly to bad debt expense to the extent not covered by the allowance. As of December 31, 2022, there was no provision for doubtful accounts.

**Commodity inventory:** Commodity inventory consists of commodities either purchased by IOCC or donated from other nongovernmental organizations for distribution related to specific relief programs that have not been distributed at December 31, 2023. Donated inventory is stated at fair value at the date of donation and purchased inventory is stated at cost.

**Property and equipment:** IOCC capitalizes all property and equipment with a cost of \$5,000 or more. Property and equipment is recorded at cost and depreciated on the straight-line basis over estimated useful lives of 3 to 10 years. Leasehold improvements are recorded at cost and depreciated on the straight-line basis over the shorter of the estimated useful life or remaining lease term.

**Leases:** IOCC determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when: (i) explicitly or implicitly identified assets have been deployed in the contract, and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. IOCC also considers whether its service arrangements include the right to control the use of an asset.

IOCC has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its real estate, vehicle and equipment asset classes. The non-lease components typically represent additional services transferred to IOCC, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

#### **Notes to Consolidated Financial Statements**

# Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Right-of-use assets (ROU) represent IOCC's right to use an asset for the lease term and lease liabilities represent IOCC's obligation to make lease payments arising from the lease. ROU assets are calculated based on the lease liability adjusted for any lease payments paid to the lessor at or before the commencement date and initial direct costs incurred by IOCC and excludes lease incentives received from the lessor. Lease liabilities are recognized based on the present value of lease payments over the lease term. Lease terms may include renewal or extension options to the extent they are reasonably certain to be exercised. IOCC uses hindsight in the assessment of whether renewal or extension options are reasonably certain to be exercised and the determination is made at lease commencement. Factors considered in determining whether an option is reasonably certain of exercise include, but are not limited to, the value of any leasehold improvements, the value of renewal rates compared to market rates, and the presence of factors that would cause a significant economic penalty to IOCC if the option were not exercised. IOCC utilizes the risk-free rate that aligns to lease term at commencement date to determine the present value of future payments.

Lease expense for operating leases is recognized on a straight-line basis over the term of the lease. Variable lease payments are the portion of lease payments that are not fixed over the term of the lease. Variable lease payments are expensed as incurred, and include certain non-lease components, such as maintenance and other services provided by the lessor, and other charges included in the lease, as applicable. IOCC elected to exclude short-term leases, defined as leases with an initial term of 12 months or less, from the consolidated statement of financial position.

**Support and revenue:** Unconditional contributions are recognized as revenue upon receipt or when unconditional promises to give are received. All donor-restricted contributions are reported as an increase in net assets with donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions.

Unconditional contributions received, including grants and contracts deemed to be non-exchange transactions, are recorded as support to the net assets with or without donor restrictions, depending on the existence and/or nature of donor restrictions. Conditional contributions are those contributions that contain donor-imposed rights of refund/return and barriers (performance obligations and/or controlling stipulations). Conditional contributions are recognized into revenue when conditions are satisfied and then follow the above policies for unconditional contributions. Conditional contributions received in advance of satisfying conditions are recorded as deferred revenue.

Contributed nonfinancial assets are recognized as revenue in circumstances in which IOCC has sufficient discretion over the use and disposition of the items to recognize a contribution. Accordingly, the recognition of gifts-in-kind revenue is limited to circumstances in which IOCC takes constructive possession of the gifts-in-kind and IOCC is the recipient of the gift rather than an agent or intermediary. All of IOCC's gift-in-kind revenue is utilized for program operations and is not monetized for cash proceeds.

IOCC receives books from other nongovernmental organizations that provide a value for the shipment based on the average unit value which is calculated from the fair value information as provided by the publishers. IOCC receives in-kind contributions from faith-based nongovernmental organizations of handmade quilts and kits that have been purchased and packaged to be distributed. These in-kind contributions are recorded at the average value of the kits, which is the cost an individual would pay for the items in stores in the United States.

#### **Notes to Consolidated Financial Statements**

# Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Contributions of medical equipment and supplies are recorded also at estimated wholesale value based upon appropriate wholesale price guides or other online pricing sources as applicable. Nonpharmaceutical gifts-in-kind contributions received by IOCC are valued at their estimated wholesale value as provided by the donor or, in the absence of the donor's valuation, using like-kind methodology that references United States wholesale pricing data for similar products.

Donated time and services are recorded at the fair value for the position or service provided for the related geographic region when they meet certain requirements for recognition. Donated investments are recorded as contributions at their fair value at the date of donation.

**Functional allocation of expenses:** The consolidated financial statements report certain categories of expenses that are attributable to more than one program or supporting function. As a result, these expenses require allocation on a reasonable basis that is consistently applied within the organization. The expenses that are allocated are salaries and benefits, fuel and maintenance, and office expenses including rent, utilities and supplies. Salaries and benefits are allocated based on timesheets prepared on a basis of time and effort. Fuel and maintenance is allocated based on vehicle usage. Office expenses including rent, utilities and supplies are allocated based on dollar amounts of expenditures incurred on projects.

**Foreign currency translation:** The functional currency of IOCC is the U.S. dollar. The consolidated financial statements and transactions of IOCC's foreign operations are generally maintained in the relevant local currency. Where local currencies are used, assets and liabilities are translated into U.S. dollars at the consolidated statement of financial position date at the exchange rate in effect at year-end. Monthly expenses that are incurred by field offices in foreign countries are translated into U.S. dollars at the rate of exchange in effect during the month of the transaction.

**Foreign currency transactions:** Gains and losses from foreign currency exchange transactions are netted with revenue on the consolidated statement of activities. Losses of foreign currency fluctuations were \$809,465 for the year ended December 31, 2023, due primarily to the volatile economy in Lebanon.

**Use of estimates:** The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

**Income tax:** International Orthodox Christian Charities, Inc. and the Foundation are organized as nonprofit corporations and have been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Internal Revenue Code (IRC) Section 501(a) as organizations described in IRC Section 501(c)(3), qualify for the charitable contribution deduction under IRC Sections 509(a)(1) and (3), respectively. Both organizations are annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the organizations are subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. The organizations have determined that they are not subject to unrelated business income tax and have not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS for the year ended December 31, 2023.

#### **Notes to Consolidated Financial Statements**

# Note 1. Nature of Activities and Significant Accounting Policies (Continued)

**Prior-year information:** The consolidated financial statements include certain prior-year summarized comparative information in total, but not by net asset class or function. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly, such information should be read in conjunction with IOCC's consolidated financial statements for the year ended December 31, 2022, from which the summarized information was derived.

**Adopted accounting pronouncements:** In June 2016, the FASB issued Accounting Standards Update (ASU) No. 2016-13, *Financial Instruments – Credit Losses* (Topic 326). The ASU introduced a new credit loss methodology, CECL, which requires earlier recognition of credit losses, while also providing additional transparency about credit risk. IOCC adopted this ASU effective January 1, 2023. The adoption did not have a significant impact on IOCC's consolidated financial position, results of operations, or cash flows.

**Reclassifications:** For comparative purposes, certain items related to the prior year have been reclassified to conform to the current year presentation with no effect on the previously reported change in net assets.

**Subsequent events:** IOCC has evaluated subsequent events through April 16, 2024, the date on which the consolidated financial statements were available to be issued.

## Note 2. Cash and Cash Equivalents

Cash and cash equivalents at December 31, 2023, consist of the following:

Earmarked for certain projects (donor-restricted)	\$ 7,358,761
Unrestricted:	
Severance liability	781,735
Board-designated	1,000,000
Undesignated	7,688,469
	\$ 16,828,965

# Note 3. Investments and Fair Value Measurements

Investments at December 31, 2023, consist of the following:

Exchange-traded funds (ETFs)	\$ 2,793,314
Mutual funds	986,163
Fixed income	975,094
U.S. Treasury notes	102,017
U.S. Treasury bills	265,264
Cash and cash equivalents	 35,430
	\$ 5,157,282

#### **Notes to Consolidated Financial Statements**

# Note 3. Investments and Fair Value Measurements (Continued)

Investment income, net, for the year ended December 31, 2023, consists of the following:

Realized and unrealized gains, net	\$ 436,244
Interest and dividends	267,952
Investment fees	(12,570)
	\$ 691,626

The Fair Value Measurement topic of the ASC defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined under the Fair Value Topic of the ASC as assumptions market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy under the Fair Value Measurements topic of the ASC are described below:

- **Level 1:** Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Investments in securities traded on a national securities exchange, or reported on the NASDAQ national market, are stated at the last reported sales price on the day of valuation. Listed equities and holdings in mutual funds and ETFs are types of investments included in Level 1.
- Level 2: Inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly; Level 2 includes the use of models or other valuation methodologies. Investments which are generally included in this category include corporate loans, less liquid, restricted equity securities and certain corporate bonds and over-the-counter derivatives. Certificates of deposit with maturities greater than three months are investments included in Level 2. Investments in certificates of deposits and U.S. Treasuries are stated at the last reported sales price of the day of valuation.
- **Level 3:** Inputs are unobservable for the asset or liability and include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimation. There were no Level 3 investments at December 31, 2023.

In certain cases, the inputs used to measure the fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. IOCC's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

#### **Notes to Consolidated Financial Statements**

# Note 3. Investments and Fair Value Measurements (Continued)

The following table presents IOCC's fair value hierarchy for those assets measured at fair value on a recurring basis as of December 31, 2023:

Description	Total		Level 1	Level 2	Level 3
Exchange-traded funds (ETFs):					_
Domestic equity	\$ 1,536,014	\$	1,536,014	\$ -	\$ -
Foreign equity	955,790		955,790	-	-
Foreign real estate	137,693		137,693	-	-
Commodities	59,253		59,253	-	-
Domestic real estate	104,564		104,564	-	
	2,793,314		2,793,314	-	-
Certificates of deposit	975,094		-	975,094	-
U.S Treasury notes	102,017		-	102,017	-
U.S Treasury bills	265,264		-	265,264	-
Mutual funds:					
Domestic equity and bond	105,190		105,190	-	_
Domestic bond	405,259		405,259	_	-
Foreign bond	377,826		377,826	-	-
Global bond	97,888		97,888	-	-
	986,163		986,163	-	-
Total investments at					_
fair value	5,121,852	\$	3,779,477	\$ 1,342,375	\$ 
Cash, held at cost	35,430				
Total investments	\$ 5,157,282	=			

#### Note 4. Receivables

Receivables at December 31, 2023, consist of the following:

Unbilled receivables	\$ 344,627
Micro-credit lending—Bosnia	1,334,404
Advances and other receivables	596,330
	\$ 2,275,361

IOCC has advanced funds to a micro-credit organization in Bosnia and Herzegovina in order to make micro-credit loans to qualifying individuals. The loans totaled 2,361,871 Bosnian Mark (which is equivalent to \$1,334,404 United States dollar) at December 31, 2023, and are secured by collateral which substantially exceeds the loan balances. All loans must be repaid no later than July 31, 2030.

#### **Notes to Consolidated Financial Statements**

# Note 5. Commodity Inventory

Commodity inventory at December 31, 2023, consists of the following:

Medical	\$ 3,873,326
Hygiene kits and personal care kits	383,000
Blankets	263,026
School kits	266,400
	\$ 4,785,752

# Note 6. Advances Received from Programs

Advances received from programs at December 31, 2023, are available for grant programs in the following areas:

Lebanon	\$ 1,004,440
U.S.	146,854
Jordan	183,310
Syria	217,341
Greece	317,830
Poland	314,435
Ethiopia	169,004
HQ International	116,634
Ukraine	856,603
Jerusalem/West Bank/Gaza	93,708
	\$ 3,420,159

#### Note 7. Line of Credit

IOCC has a \$1,000,000 line of credit agreement with a bank that expires on July 31, 2024. Interest is at the U.S. prime rate plus 0.50% (8.5% at December 31, 2023) and is payable monthly. The line of credit is unsecured and renews annually. At December 31, 2023, this line of credit did not have an outstanding balance.

#### Note 8. Leases

IOCC leases certain office space, warehouses, equipment, and vehicles with remaining lease terms of less than one year to four years. All leases are operating leases. Some leases include one or more options to renew, with renewal terms that can extend the lease term up to four years. Only lease options that IOCC believes are reasonably certain to exercise or the renewal option rests with the lessor are included in the measurement of the lease assets and liabilities. Some leases contain various termination clauses. These termination options are not expected to be exercised. IOCC has committed to leases of approximately \$101,912, which have not yet commenced. Total rent charged to operations for the year ended December 31, 2023, was \$518,149.

#### **Notes to Consolidated Financial Statements**

# Note 8. Leases (Continued)

Operating lease ROU assets and lease liabilities as of December 31, 2023, consisted of the following:

Operating lease right-of-use assets	\$ 746,729
Liabilities:	
Operating lease liabilities, current	\$ 271,069
Operating lease liabilities, non-current	 483,658
Total operating lease liabilities	\$ 754,727

The components of lease cost for the year ended December 31, 2023, were as follows:

Operating lease cost	\$ 288,383
Short-term cost	229,766
	\$ 518,149

Supplemental information regarding assumptions and cash flows for the operating leases for the year ended December 31, 2023, are as follows:

Operating cash flows from operating leases	\$ 273,807
Leased assets obtained in exchange for operating lease liabilities	375,641

The lease term and discount rate for operating leases are as follows:

Weighted average remaining lease term for operating leases	2.96 years
Weighted average discount rate for operating leases	2.85%

As of December 31, 2023, maturities of lease liabilities were as follows:

#### Years ending December 31:

2024	\$ 271,069
2025	259,305
2026	224,126
2027	29,510
Total lease payments	784,010
Less imputed interest	(29,283)
Present value of lease liabilities	\$ 754,727

# Note 9. Board-Designated Net Assets

The Board-designated net assets for the establishment of a reserve fund. The Board-designated fund is included in cash and cash equivalents on the consolidated statement of financial position. At December 31, 2023, the Board designated net assets comprise a reserve fund of \$1,000,000 with up to \$200,000 of this balance will be at the discretion to be drawn by the executive director prior to board approval.

# **Notes to Consolidated Financial Statements**

# Note 10. Net Assets With Donor Restrictions

Net assets with donor restrictions and related activity are restricted for the following purposes for the year ended December 31, 2023:

	Balance December 31, 2022	Additions/ Income	Releases	Balance December 31, 2023
Subject to expenditure for a				
specified purpose:				
IOCC:				
USA	\$ 329,957	\$ 229,791	\$ (391,612)	\$ 168,136
HQ International	3,678,747	7,502,241	(8,161,980)	3,019,008
Greece	490,352	5,093,570	(3,301,808)	2,282,114
Lebanon/Syria	350,206	590,971	(316,930)	624,247
Jordan	18,712	42,522	(58,142)	3,092
Jerusalem/West Bank/Gaza	52,841	245,655	(81,148)	217,348
Ethiopia/Uganda	35,227	74,037	(21,430)	87,834
Ukraine/Poland/Romania	2,376,805	1,216,844	(1,137,423)	2,456,226
Western Balkans Region	247,982	90,689	(192,974)	145,697
Georgia	8,224	145,195	(152,549)	870
	7,589,053	15,231,515	(13,815,996)	9,004,572
Subject to IOCC spending policy				_
and appropriation:				
IOCC:				
Endowment Fund	147,600	-	-	147,600
Katherine Valone Trust "St.				
Phontini" Water Fund	196,820	32,357	-	229,177
	344,420	32,357	-	376,777
Foundation:				_
Styliades fund	1,819,779	272,349	(53,741)	2,038,387
Anthony fund	553,768	82,687	(17,347)	619,108
Spiris fund	461,211	68,855	(14,548)	515,518
Tsakalos fund	166,630	27,397	(5,069)	188,958
Panos fund	50,981	7,610	(1,608)	56,983
	3,052,369	458,898	(92,313)	3,418,954
	3,396,789	491,255	(92,313)	3,795,731
	\$ 10,985,842	\$ 15,722,770	\$ (13,908,309)	\$ 12,800,303

#### **Notes to Consolidated Financial Statements**

#### Note 11. Endowment Funds

IOCC's endowment consists of individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the board to function as an endowment. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. Accordingly, IOCC's endowment consists of endowment earnings classified as net assets with donor restrictions, and principal amounts from the endowment categorized as net assets with donor restrictions (collectively referred to as the Endowment).

The Board has interpreted the Delaware-enacted version of the Uniform Prudent Management of Institutional Fund Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, IOCC classifies as net assets with donor restrictions that are perpetual in nature: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as perpetual in nature is classified as net assets with donor restrictions until those amounts are appropriated for expenditures by IOCC in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, IOCC considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (a) The duration and preservation of the fund
- (b) The purposes of IOCC and the donor-restricted endowment fund
- (c) General economic conditions
- (d) The possible effects of inflation and deflation
- (e) The expected total return from income and the appreciation of investments
- (f) Other resources of IOCC
- (g) The investment policies of IOCC

IOCC adopted an investment and spending policy to achieve security of principal and maximum compatible return including income and appreciation for the long-term. Safety of principal is of primary importance with a policy that targets a diversified asset allocation that places a greater emphasis to achieve its long-term objectives within prudent risk constraints. IOCC has a preference for lower costs and appropriate oversight.

IOCC has adopted investment and spending policies for cash contributions restricted in perpetuity that attempt to provide a predictable stream of funding to programs. All earnings from these funds are reflected as net assets with donor restrictions until appropriated by the board for program expenditures.

**Funds with deficiencies**: From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires IOCC to retain as a fund of perpetual duration. As of December 31, 2023, there were no underwater endowment funds where the fair value of the funds is less than the original gift amounts.

#### **Notes to Consolidated Financial Statements**

# Note 11. Endowment Funds (Continued)

IOCC's endowment funds consist of the following at December 31, 2023:

	Withou	ut Donor	١	With Donor		
	Restrictions		Restrictions Restrictions		Total	
Donor-restricted endowment funds, IOCC	\$	-	\$	376,777	\$	376,777
Donor-restricted endowment funds, Foundation		-		3,418,954		3,418,954
	\$	-	\$	3,795,731	\$	3,795,731

Endowment fund activity for the year ended December 31, 2023, consists of the following:

	 ut Donor rictions	With Donor Restrictions	Total
Endowment net assets, beginning of the year	\$ -	\$ 3,396,789	\$ 4,396,789
Investment return: Interest and dividends	-	110,507	110,507
Realized and unrealized gains, net	-	390,568	390,568
Investment fees	-	(12,570)	(12,570)
Contributions	-	2,750	2,750
Appropriations	 -	(92,313)	(92,313)
Endowment net assets, end of the year	\$ -	\$ 3,795,731	\$ 4,795,731

# Note 12. Retirement Plan

IOCC sponsors a 403(b) retirement savings and investment plan (the Plan) for eligible employees. All full-time employees completing 12 months of continuous service are eligible for the Plan. For eligible participating employees, IOCC will match up to 5% of the employee's gross salary. Retirement plan expense for the year ended December 31, 2023, was \$49,826.

# Note 13. Contingencies

IOCC participates in a number of federally assisted grant programs, which are subject to financial and compliance audits by federal agencies or their representatives. As such, there exists a contingent liability for potential questioned costs that may result from such audits. Management does not anticipate any significant adjustments as a result of such audits.

#### **Notes to Consolidated Financial Statements**

## Note 14. Availability of Financial Assets

IOCC is substantially supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner, IOCC must maintain sufficient resources to meet those responsibilities to its donors. Therefore, financial assets may not be available for general expenditures within one year. As part of IOCC's liquidity management, it has a policy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. In addition, the board designates a liquidity reserve of \$1,000,000 that may be drawn upon in the event of financial distress or an immediate liquidity need resulting from events outside the typical life cycle of converting financial assets to cash or settling financial liabilities. In the event of an unanticipated liquidity need, IOCC also could draw upon \$1,000,000 of available line of credit (as further discussed in Note 7).

The following reflects IOCC's consolidated financial assets, including cash and cash equivalents, investments and receivables, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the consolidated statement of financial position date:

Financial assets, at December 31, 2023	\$ 24,261,608
Less those unavailable for general expenditures within one year, due to:	
Contractual or donor-imposed restrictions:	
Restricted by donor with time or purpose restrictions	(12,800,303)
Advances received for programs	(3,420,159)
Micro-credit lending—Bosnia	(1,334,404)
Board designations:	
Amount set aside for liquidity reserve requiring board approval	(800,000)
	5,906,742
Plus appropriations for 2024 from endowment income	98,500
Financial assets available to meet cash needs	
for general expenditures within one year	\$ 6,005,242

### Note 15. Conditional Grants

As of December 31, 2023, IOCC has \$21,943,591 of revenue to be earned on various conditional grants from various sources of funding including the U.S. government, other governments and public institutions, corporations and foundations. The amount is not recognized in the accompanying consolidated financial statements as such revenue is recognized over the multiyear period of each respective grant agreement, conditional upon management of IOCC complying with grant requirements.

#### Note 16. Contributed Nonfinancial Assets

Contributed nonfinancial assets utilized in programs and activities for the year ended December 31, 2023, are as follows:

Utilization in		Valuation		
Programs/Activities	Donor Restrictions	Techniques and Inputs	Fai	r Market Value
	No associated donor	Fair market value provided by firm		
Legal Services	restrictions	based on lawyer rate and hours		
		worked	\$	96,855
	No associated donor	Estimated fair market value of		
Project Activities	restrictions	commodities provided by donor		11,733,537
			\$	11,830,392
	Programs/Activities  Legal Services	Programs/Activities Donor Restrictions No associated donor restrictions  No associated donor restrictions	Programs/Activities Donor Restrictions Techniques and Inputs  No associated donor Legal Services restrictions based on lawyer rate and hours worked  No associated donor Estimated fair market value of	Programs/Activities Donor Restrictions Techniques and Inputs Fair market value provided by firm  Legal Services restrictions based on lawyer rate and hours worked \$  No associated donor Estimated fair market value of



RSM US LLP

## **Independent Auditor's Report on the Supplementary Information**

Board of Directors International Orthodox Christian Charities, Inc.

We have audited the consolidated financial statements of International Orthodox Christian Charities, Inc. and Affiliate (IOCC) as of and for the year ended December 31, 2023, and have issued our report thereon, which contained an unmodified opinion on those consolidated financial statements (see pages 1 and 2). Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating and other supplementary information is presented for purposes of additional analysis rather than to present the financial position and changes in net assets and cash flows of the individual entities and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating and other supplementary information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements, or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

RSM US LLP

Baltimore, Maryland April 16, 2024

# Consolidating Statement of Financial Position December 31, 2023

		IOCC	Foundation		Eliminations		Total	
Assets								
Cash and cash equivalents	\$	16,792,745	\$	36,220	\$	-	\$	16,828,965
Investments		1,361,551		-		-		1,361,551
Receivables, net		2,275,361		-		-		2,275,361
Commodity inventory		4,785,752		-		-		4,785,752
Prepaid expenses		188,484		-		-		188,484
Deposits and other		11,885		-		-		11,885
Right-of-use assets		746,729		-		-		746,729
Due from related party		8,638		-		(8,638)		-
Property and equipment, net		162,170		-		-		162,170
Investments held for endowment		376,777		3,418,954		-		3,795,731
	\$	26,710,092	\$	3,455,174	\$	(8,638)	\$	30,156,628
Liabilities and Net Assets								
Liabilities:								
Accounts payable	\$	370,722	\$	2,113	\$	-	\$	372,835
Accrued expenses and	·	•	•	,				,
other liabilities		604,654		_		-		604,654
Severance liability		781,735		<del>-</del>		-		781,735
Due to related party		, -		8,638		(8,638)		, -
Advances received for programs		3,420,159		-		-		3,420,159
Lease liabilities	. •			_		754,727		
		5,931,997		10,751		(8,638)		5,934,110
Net assets:								
Without donor restrictions:								
Undesignated		10,396,746		25,469		_		10,422,215
Board-designated		1,000,000		23,409		_		1,000,000
Doard-designated		11,396,746		25,469				11,422,215
With donor restrictions		9,381,349		3,418,954		-		12,800,303
THE CONTROL TO SET OF THE	_	20,778,095		3,444,423				24,222,518
		_3,,000		5, , 20				,,_ 10
	\$	26,710,092	\$	3,455,174	\$	(8,638)	\$	30,156,628

# Consolidating Statement of Activities

Year Ended December 31, 2023

	IOCC				Foundation			
	Without Donor With Donor			Without Donor	With Donor		_	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total	Eliminations	Total
Support and revenue:								
Grants:								
Federal	\$ 3,365,736	\$ -	\$ 3,365,736	\$ -	\$ -	\$ -	\$ -	\$ 3,365,736
International agencies	12,228,656	104,110	12,332,766	-	-	-	=	12,332,766
U.S. based agency grants	640,512	110,602	751,114	-	-	-	-	751,114
Contributions:								
Nonfinancial assets	96,855	11,733,537	11,830,392	-	-	-	-	11,830,392
Orthodox church institutions	518,435	564,819	1,083,254	-	-	-	-	1,083,254
Individual	5,175,675	1,395,026	6,570,701	8,793	2,750	11,543	-	6,582,244
Foundations	451,852	1,119,734	1,571,586	-	-	-	(92,313)	1,479,273
Metropolitan committee events	868,215	158,822	1,027,037	-	-	-	-	1,027,037
Micro-credit loan interest	69,007	-	69,007	-	-	-	-	69,007
Third-party giving	348,625	44,865	393,490	-	-	-	-	393,490
Investment income, net	203,121	32,357	235,478	-	456,148	456,148	-	691,626
Currency loss	(809,465)	-	(809,465)	-	-	-	-	(809,465)
Other	40,010	-	40,010	-	-	-	(32,960)	7,050
Net assets released								
from restrictions	13,815,996	(13,815,996)	-	92,313	(92,313)	-	-	-
Total support								
and revenue	37,013,230	1,447,876	38,461,106	101,106	366,585	467,691	(125,273)	38,803,524
Expenses:								
Program services	30,728,685	-	30,728,685	92,313	-	92,313	(92,313)	30,728,685
Support services:								
Management and general	3,597,408	-	3,597,408	47,745	-	47,745	(32,960)	3,612,193
Fundraising	1,699,587	-	1,699,587	-	-	-	-	1,699,587
	5,296,995	-	5,296,995	47,745	-	47,745	(32,960)	5,311,780
Total expenses	36,025,680	-	36,025,680	140,058	-	140,058	(125,273)	36,040,465
Change in net assets	987,550	1,447,876	2,435,426	(38,952)	366,585	327,633	-	2,763,059
Net assets:								
Beginning	10,409,196	7,933,473	18,342,669	64,421	3,052,369	3,116,790	-	21,459,459
Ending	\$ 11,396,746	\$ 9,381,349	\$ 20,778,095	\$ 25,469	\$ 3,418,954	\$ 3,444,423	\$ -	\$ 24,222,518

# Schedule of Program Expenses by Region Year Ended December 31, 2023

Region	Country		Amount	Total Per Functional Expense Schedule		
The Americas	USA	\$	1,037,440			
THE AMERICAS	Haiti	Ψ	85,385	\$	1,122,825	
Furana	Romania		EG2 407			
Europe			563,487			
	Ukraine		1,929,977			
	Poland		1,138,385			
	Bosnia and Herzegovina		104,624			
	Serbia		33,620			
	Republic of Georgia		2,434,521			
	Kosovo		180,386			
	Montenegro		22,126		44 000 047	
	Greece		5,222,891		11,630,017	
Middle East	Lebanon		8,479,348			
madio Edot	Jerusalem/West Bank/Gaza		830,401			
	Syria		1,908,251			
	Jordan		2,304,745		13,522,745	
Africa	Ethiopia		601,407			
7 iii od	Uganda		7,106		608,513	
	Oganda		7,100		000,010	
HQ International	Multi-Country		3,844,585		3,844,585	
		\$	30,728,685	\$	30,728,685	

# Indirect Rate Calculation Year Ended December 31, 2023

Indirect expanses		
Indirect expenses:	¢	2 201 061
Salaries and related costs	\$	2,201,961
Travel		108,648
Professional fees		583,785
Office rental and expense		343,324
Insurance		60,915
Communications		144,073
Equipment costs		16,723
Training seminars and meetings		33,290
Bank charges and currency fluctuation		92,109
Depreciation		2,156
Registration fees		3,726
Other		6,698
		3,597,408
Less:		
Donated services (legal fees)		(96,855)
Unallowed representation		
Orlanowed representation		(816) (97,671)
		(97,071)
Total indirect expenses	\$	3,499,737
Direct expenses:		
Commodities distributed	\$	12,269,892
Construction costs (materials, labor, transport)	Ψ	521,174
Grants/local initiatives		568,962
Grants to subrecipients		5,769,250
Salaries and related costs		7,959,844
Travel		633,303
Professional fees		1,034,000
		504,217
Office general expenses		
Insurance		2,385
Publications		234,765
Communications		133,726
Vehicle and equipment costs		242,864
Capital equipment		54,067
Internal transit, handling and storage		57,232
International transportation		99,076
Bank charges and currency fluctuation		874,954
Depreciation		35,236
Training seminars, meeting		251,989
Metropolitan committee expenses		87,744
Site support		1,729,928
Registration fees/licenses		46,079
Other		127,049
		33,237,736
Less:		
Commodities		(12,269,892)
Construction materials		(410,888)
Donated expenses		(6,987)
•		(12,687,767)
Total direct expenses	\$	20,549,969
Allowable indirect expenses as a percentage of direct expenses		17.03%