Financial Report December 31, 2024

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Independent Auditor's Report

RSM US LLP

Board of Directors IOCC Foundation, Incorporated

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of IOCC Foundation, Incorporated (the Foundation), which comprise the statement of financial position as of December 31, 2024, the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable
 period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Foundation's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated April 16, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

RSM US LLP

Baltimore, Maryland April 3, 2025

Statement of Financial Position December 31, 2024 (With Comparative Totals for 2023)

		2024		
Assets				
Cash	\$	127,363	\$	36,220
Cash held for endowment		64,000		-
Promises to give - endowment		50,000		-
Investments held for endowment		3,739,369		3,418,954
	<u> \$ </u>	3,980,732	\$	3,455,174
Liabilities and Net Assets				
Liabilities:				
Accounts payable	\$	2,932	\$	2,113
Due to IOCC		9,827		8,638
		12,759		10,751
Net assets:				
Without donor restrictions		114,604		25,469
With donor restrictions		3,853,369		3,418,954
		3,967,973		3,444,423
	\$	3,980,732	\$	3,455,174

Statement of Activities Year Ended December 31, 2024 (With Comparative Totals for 2023)

				2024		_	
	Without With			_			
		Donor		Donor			2023
	Res	strictions		Restrictions	Total		Total
Support and revenue:							
Individual contributions	\$	158,685	\$	116,500	\$ 275,185	\$	11,543
Investment income, net		-		416,419	416,419		456,148
Net assets released from restrictions		98,504		(98,504)	-		-
Total support and revenue		257,189		434,415	691,604		467,691
Expenses:							
Program services		100,000		-	100,000		92,313
Support services—management and							
general		68,054		-	68,054		47,745
Total expenses		168,054		-	168,054		140,058
Change in net assets		89,135		434,415	523,550		327,633
Net assets:							
Beginning		25,469		3,418,954	3,444,423		3,116,790
Ending	\$	114,604	\$	3,853,369	\$ 3,967,973	\$	3,444,423

Statement of Functional Expenses Year Ended December 31, 2024 (With Comparative Totals for 2023)

			2024				
		Suppo	ort Services			_	
	Program	Ma	nagement				2023
	Services and General						Total
Professional fees	\$ _	\$	53,862	\$	53,862	\$	42,730
Grants to other agencies	100,000	·	, -	•	100,000	•	92,313
Publications and advertising	-		2,014		2,014		-
Office and meeting expense	-		2,021		2,021		289
Registration fees	 -		10,157		10,157		4,726
Total expenses	\$ 100,000	\$	68,054	\$	168,054	\$	140,058

Statement of Cash Flows Year Ended December 31, 2024 (With Comparative Totals for 2023)

	2024	2023
Cash flows from operating activities:		
Change in net assets	\$ 523,550	\$ 327,633
Adjustments to reconcile change in net assets to net cash provided by		
(used in) operating activities:		
Realized and unrealized gain on investments, net	(304,230)	(365, 334)
Contributions restricted for permanent endowment	(116,500)	(2,750)
Changes in assets and liabilities:		
Increase (decrease) in:		
Accounts payable	819	2,030
Due to IOCC	1,189	826
Net cash provided by (used in) operating activities	104,828	(37,595)
Cash flows from investing activities:		
Purchases of investments	(1,678,950)	(712,687)
Proceeds from sale of investments	1,662,765	711,436
Net cash used in investing activities	(16,185)	(1,251)
Cash flows from financing activities:		
Proceeds from contributions restricted to permanent endowment	66,500	2,750
Net cash provided by financing activities	66,500	2,750
Net increase (decrease) in cash	155,143	(36,096)
Cash:		
Beginning	 36,220	72,316
Ending	\$ 191,363	\$ 36,220

Notes to Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies

Nature of activities: IOCC Foundation, Incorporated (the Foundation) is a nonprofit foundation, which was incorporated in Delaware on October 7, 2004. The Foundation is organized exclusively for charitable and educational purposes for the benefit of International Orthodox Christian Charities, Inc. (IOCC).

IOCC was incorporated on March 10, 1992, as the international humanitarian agency of the Standing Conference of Canonical Orthodox Bishops in the Americas (SCOBA). During 2012, SCOBA transitioned to the Assembly of Canonical Orthodox Bishops of the United States of America. IOCC is an independent nonprofit corporation governed by a volunteer board of directors composed of clergy and laypersons representing the various Eastern Orthodox jurisdictions in the United States.

IOCC, in the spirit of Christ's love, offers emergency relief and development programs to those in need worldwide without discrimination and strengthens the capacity of the Orthodox Church to so respond. In carrying out this mission, IOCC assumes the highest professional standards and renders itself fully accountable to the public and its donors. Assistance is provided solely on the basis of need. Support is derived primarily from grants and donations of various private and government agencies worldwide, as well as monies contributed by Foundations affiliated with the Orthodox Church.

A summary of the significant accounting policies of the Foundation follows:

Basis of presentation: The financial statement presentation follows the recommendations of the Financial Accounting Standards Board Not-for-Profit Entities topic of the Accounting Standards Codification (Codification). The Foundation is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions: These net assets represent resources that are neither invested in perpetuity, nor purpose or time restricted by donor-imposed stipulations and are available for the support of general operating activities.

Net assets with donor restrictions: These net assets represent resources whose use is limited by donor-imposed stipulations that either expire by the passage of time, are invested in perpetuity or can be fulfilled and removed by actions of the Foundation pursuant to these stipulations. Net assets may be restricted for various purposes, such as use in future periods or use for specified parties. Earnings on endowment funds are either net assets with donor restrictions for program purposes or are available for operations as specified by the donor.

Financial risk: The Foundation maintains cash in bank deposit accounts which, at times, may exceed federally insured limits. The Foundation has not experienced any losses in such accounts. The Foundation believes it is not exposed to any significant financial risk on cash.

The Foundation invests in professionally managed portfolios that primarily contain exchange-traded funds, mutual funds and U.S. Treasuries. Such investments are exposed to various risks, such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

Cash and cash equivalents: For purposes of reporting cash flows, the Foundation considers all highly liquid investments with a maturity of three months or less to be cash equivalents. All cash and cash equivalents regardless of maturity, held by the investment advisors, are considered investments.

Notes to Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Promises to give: Promises to give are recognized when the donor makes a written promise to give to the Foundation that is, in substance, unconditional. All promises to give are due within 1 year and there was no discount on promises to give at December 31, 2024. The allowance for doubtful promises to give is based on management's analysis of specific promises to give and their collectability based on past donor experience and historical data. There was no allowance for doubtful promises to give at December 31, 2024.

Investments: Investments are reflected at fair value. To adjust the carrying values of these securities, the change in fair value is recorded as a component of investment income in the statement of activities. Investments include any cash held within the investment portfolio.

Support and revenue: Unconditional contributions are recognized as revenue upon receipt or when unconditional promises to give are received. All donor-restricted contributions are reported as an increase in net assets with donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Unconditional contributions received, including grants, are recorded as support to the net assets with or without donor restrictions, depending on the existence and/or nature of donor restrictions. Conditional contributions are those contributions that contain donor-imposed rights of refund/return and barriers (performance obligations and/or controlling stipulations). Conditional contributions are recognized into revenue when conditions are satisfied and then follow the above policies for unconditional contributions. Conditional contributions received in advance of satisfying conditions are recorded as deferred revenue. There are no conditional revenues for the year ended December 31, 2024, and no additional revenues to be earned on conditional grants.

Functional allocation of expenses: The costs of providing various program and supporting services have been summarized on a functional basis in the accompanying statements of activities and functional expenses. Accordingly, certain costs have been allocated between the programs and supporting services benefited. The Foundation's program function consists of any grant amounts appropriated from the endowment and provided to IOCC. All other expenses are supporting functions categorized as management and general expenses that help to manage the assets of the Foundation.

Grants: Grants are recorded as grants payable when approved by the board of directors. Grants that are conditional in nature are not recognized as an expense until the conditions have been substantially met. If the needs of the grant programs are less than the amount approved, or if the grantee fails to meet routine requirements specified at the time of approval, the grants, in part or in whole, may be canceled or refunded. These cancellations or refunds are recognized in the year in which they occur.

Income taxes: The Foundation is organized as a nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Internal Revenue Code (IRC) Section 501(a) as an organization described in IRC Section 501(c)(3), qualifies for the charitable contribution deduction under IRC Sections 170(b)(1)(A)(vi) and (viii), and has been determined not to be a private foundation under IRC Sections 509(a)(1) and (3), respectively. The Foundation is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Foundation is subject to income tax on net income that is derived from business activities that are unrelated to its exempt purposes. The Foundation has determined that it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS for the year ended December 31, 2024.

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Prior-year information: The financial statements include certain prior-year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended December 31, 2023, from which the summarized information was derived.

Subsequent events: The Foundation has evaluated subsequent events through April 3, 2025, the date on which the financial statements were available to be issued.

Note 2. Investments and Fair Value Measurements

Investments at December 31, 2024, consist of the following:

Exchange-traded funds (ETFs)	\$ 2,603,815
Mutual funds	732,489
U.S. Treasury bills	397,455
Cash	 5,610
	\$ 3,739,369
Investment income for the year ended December 31, 2024, consists of the following:	
Realized and unrealized gains, net	\$ 304,230
Interest and dividends	126,541
	430,771
Investment fees	 (14,352)
	\$ 416,419

The Foundation defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined under the guidance as assumptions that market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy under the guidance are described below:

- **Level 1:** Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Investments in securities traded on a national securities exchange, or reported on the NASDAQ national market, are stated at the last reported sales price on the day of valuation. Listed equities and holdings in mutual funds and ETFs are types of investments included in Level 1.
- Level 2: Inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly; Level 2 includes the use of models or other valuation methodologies. Investments which are generally included in this category include corporate loans, less liquid, restricted equity securities and certain corporate bonds and over-the-counter derivatives. Certificates of deposit with maturities greater than three months are investments included in Level 2. Investments in U.S. Treasuries are stated at the last reported sales price of the day of valuation.

Notes to Financial Statements

Note 2. Investments and Fair Value Measurements (Continued)

Level 3: Inputs are unobservable for the asset or liability and include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimation. There were no Level 3 investments at December 31, 2024.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Foundation's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

The following table presents the Foundation's fair value hierarchy for those assets measured at fair value on a recurring basis as of December 31, 2024:

Description		Total	Level 1		Level 2	Level 3	
Exchange-traded funds (ETFs):						_	
Domestic equity	\$	1,362,153	\$	1,362,153	\$ -	\$ -	
Foreign equity		900,667		900,667	-	-	
Foreign real estate		137,036		137,036	-	-	
Commodities		82,384		82,384	-	-	
Domestic real estate		121,575		121,575	-	-	
		2,603,815		2,603,815	-	-	
Mutual funds:							
Domestic bond		306,633		306,633	-	-	
Foreign bond		240,100		240,100	-	-	
Domestic equity and bond		101,552		101,552	-	-	
Global bond		84,204		84,204	-		
		732,489		732,489	-	-	
U.S. Treasury bills		397,455		-	397,455	_	
Total investments at	-						
fair value		3,733,759	\$	3,336,304	\$ 397,455	\$ -	
Cash, held at cost		5,610					
Total investments	\$	3,739,369	-				

Note 3. Net Assets With Donor Restrictions

Net assets with donor restrictions and related activity are restricted for the following purposes for the year ended December 31, 2024:

	Balance at ecember 31, 2023	mber 31, A		Additions/ Investment Income Income		ı	Releases	Balance at ecember 31, 2024
Subject to spending policy and appropriation:								
Styliades Fund	\$ 2,038,387	\$	-	\$	248,325	\$	(58,125)	\$ 2,228,587
Anthony Fund	619,108		-		75,397		(18,122)	676,383
Spiris Fund	515,518		-		62,776		(15,192)	563,102
Tsakalos Fund	188,958		2,500		22,982		(5,386)	209,054
Panos Fund	56,983		-		6,939		(1,679)	62,243
IOCC Foundation Endowment Fund	 -		114,000		-		-	114,000
Total net assets with								
donor restrictions	\$ 3,418,954	\$	116,500	\$	416,419	\$	(98,504)	\$ 3,853,369

Note 4. Endowment

The board of directors of the Foundation has interpreted the Delaware-enacted version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions subject to spending policy and appropriation: (a) the original value of gifts donated to the restricted endowment, (b) the original value of subsequent gifts to the restricted endowment and (c) accumulations to the restricted endowment made in accordance with the direction of applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in net assets with donor restrictions subject to spending policy and appropriation is classified as net assets with donor restrictions subject to expenditure for a specific purpose or period, until those amounts are appropriated for expenditures by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Foundation and the donor-restricted endowment fund
- General economic conditions
- The possible effects of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Foundation
- The investment policies of the Foundation

Notes to Financial Statements

Note 4. Endowment (Continued)

The Foundation adopted an investment and spending policy to achieve security of principal and maximum compatible return, including income and appreciation for the long-term. Safety of principal is of primary importance with a policy that targets a diversified asset allocation that places a greater emphasis to achieve its long-term objectives within prudent risk constraints. The Foundation has a preference for lower costs and appropriate oversight.

The Foundation has adopted investment and spending policies for restricted cash contributions related to contributions to be invested in perpetuity that attempt to provide a predictable stream of funding to programs. All earnings from these funds are reflected as net assets with donor restrictions until appropriated by the board of directors for program expenditures.

Endowment fund activity for the year ended December 31, 2024, is as follows:

	Without Donor			With Donor		.
	Restrict	ions	F	Restrictions		Total
Endowment net assets, beginning of the year Investment return:	\$	-	\$	3,418,954	\$	3,418,954
Interest and dividends		-		126,541		126,541
Realized and unrealized gains, net		-		304,230		304,230
Investment fees		-		(14,352)		(14,352)
Contributions		-		116,500		116,500
Appropriations		-		(98,504)		(98,504)
Endowment net assets, end of the year	\$	-	\$	3,853,369	\$	3,853,369

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. As of December 31, 2024, there were no deficiencies that resulted from unfavorable market fluctuations in investments that were deemed prudent by the board of directors.

Note 5. Availability of Assets

The Foundation is substantially supported by restricted contributions and investment income. Because a donor's restriction requires resources to be used in a particular manner, the Foundation must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure in one year. As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due.

Notes to Financial Statements

Note 5. Availability of Assets (Continued)

The following represents the Foundation's financial assets at December 31, 2024:

Cash	\$ 191,363
Investments	3,739,369
Promises to give, net	50,000
Total financial assets	3,980,732
Less those unavailable for general expenditures within one year, due to:	
Contractual or donor-imposed restrictions (net of 2025 appropriations of \$110,000)	(3,743,369)
Financial assets available to meet cash needs for general	
expenditures within one year	\$ 237,363